

ORDINANCE NO. _____
(dated July 29, 2025)

Item No. _____
For 2nd Reading
5th Regular Session
August 5, 2025
Tandag City

2

AUTHORIZING HON. JOHNNY T. PIMENTEL, PROVINCIAL GOVERNOR, THIS PROVINCE TO AUGMENT THE APPROPRIATION IN THE AMOUNT OF FOURTEEN MILLION TWO HUNDRED TWENTY-FOUR THOUSAND ONE HUNDRED SEVENTY-SEVEN PESOS AND TWENTY-TWO CENTAVOS (P14,224,177.22) FROM THE CY 2025 MISCELLANEOUS PERSONNEL BENEFITS FUND UNDER THE CURRENT ANNUAL BUDGET OF THE PROVINCE OF SURIGAO DEL SUR TO FACILITATE THE GRANT OF THE 2025 SALARY INCREASE AND ADDITIONAL BENEFITS OF OFFICIALS AND PERMANENT EMPLOYEES OF THE PROVINCIAL GOVERNMENT PURSUANT TO EXECUTIVE ORDER NO. 64, SERIES OF 2024

SPONSORS:

HON. ANTONIO C. AZARCON, HON. HENRICH M. PIMENTEL, HON. GINES RICKY J. SAYAWAN, SR., HON. ANTHONY JOSEPH P. CANEDO, HON. RAUL K. SALAZAR, HON. JOEY S. PAMA, HON. MARGARITA G. GARAY, AND HON. VALERIO T. MONTESCLAROS, JR.

SECONDER:

WHEREAS, Item 1 of Congress Joint Resolution (JR) No. 4 (s. 2009) and Section 2 of Republic Act (RA) No. 11466 or the "Salary Standardization Law of 2019," affirm the policy of the State to provide government personnel with just and equitable compensation in accordance with the principle of equal pay for work of equal value under the Compensation and Position Classification System (CPCS);

WHEREAS, Section 13 of Presidential Decree (PD) No. 985 or "The Budgetary Reform Decree on Compensation and Position Classification of 1976," as amended, states that the salary Schedule and the Wage Schedule shall be revised periodically subject to the approval of the President, in relation to: (a) the level of salaries and wages and employee benefits currently prevailing in private industry for comparable work; (b) changes in the basic work week; or (c) changes in the Minimum Wage Law;

WHEREAS, Section 336 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, authorizes the local chief executive to augment any item in the approved annual budget from savings in other items within the same expense class of the appropriation ordinance, upon proper authority from the Sanggunian;

WHEREAS, Executive Order No. 64, Series of 2024, provides for the implementation of the Second Tranche Salary Adjustment for government personnel, including those employed by the Provincial Government, to be effective starting August 2, 2025;

WHEREAS, Hon. Johnny T. Pimentel, Provincial Governor, this Province, in his letter dated July 17, 2025 addressed to the Honorable Members of the Sangguniang Panlalawigan thru Mr. Edgar G. Perez, J.D., Secretary to the Sangguniang Panlalawigan, requested for the passage of an Ordinance augmenting the amount of P14, 224,177.22 from the CY 2025 Miscellaneous Personnel Benefits Fund under the current Annual Budget of the Province. This funding will facilitate the implementation of the 2nd Tranche Salary Adjustment for permanent provincial employees, effective from August 2, 2025, to December 31, 2025, as outlined in Executive Order No. 64, Series of 2024, and same was referred to the Committee on Finance and Appropriation, for appropriate action;

WHEREAS, during the Committee Meeting of the 21st Sangguniang Panlalawigan of the Province of Surigao del Sur on July 29, 2025, Hon. Antonio C. Azarcon, Chairman of the said Committee, manifested the need for the passage of the above-mentioned Ordinance for the said purpose;

WHEREAS, finding merit on the above-mentioned request and in view of the foregoing;

NOW THEREFORE:

BE IT ORDAINED BY THE SANGGUNIANG PANLALAWIGAN OF THE PROVINCE OF SURIGAO DEL SUR IN A SESSION ASSEMBLED:

SECTION 1. TITLE. There is hereby augmentation in the appropriation amount of ₱14, 224,177.22 from the CY 2025 Miscellaneous Personnel Benefits Fund under the current Annual Budget of the Province of Surigao del Sur to facilitate the grant of the 2025 salary increase and additional benefits of Officials and permanent employees of the Provincial Government pursuant to Executive Order No. 64, Series of 2024, to wit:

No.	No. of EE	OFFICE	Salary Difference (2nd Tranche- August 2 to December 31, 2025)	YEAR-END BONUS	HAZARD PAY	RETIREME NT & LIFE INS. PREM.	PHILHEAL TH	TOTAL
1	24	PGO	177,815.00	35,563.00	-	21,337.80	4,445.38	239,161.18 ✓
2	12	PGO-NUTRITION	82,835.00	16,567.00	-	9,940.20	2,070.88	111,413.08 ✓
3	7	PGO-POPCOM	61,110.00	12,222.00	-	7,333.20	1,527.75	82,192.95 ✓
4	30	PGO- WARDEN	145,420.00	29,084.00	-	17,450.40	3,635.50	195,589.90 ✓
5	2	PGO- PEDIPU	36,290.00	7,258.00	-	4,354.80	907.25	48,810.05 ✓
6	3	PESO	33,035.00	6,607.00	-	3,964.20	825.88	44,432.08 ✓
7	11	TOURISM	118,750.00	23,750.00	-	14,250.00	2,968.75	159,718.75 ✓
8	14	PDRMO	133,195.00	26,639.00	-	15,983.40	3,329.88	179,147.28 ✓
9	5	IAS	67,190.00	13,438.00	-	8,062.80	1,679.75	90,370.55 ✓
10	39	VGO	266,055.00	53,211.00	-	31,926.60	6,651.38	357,843.98 ✓
11	56	OMSP	525,195.00	105,039.00	-	63,023.40	13,129.88	706,387.28 ✓
12	70	OSSP	444,480.00	88,896.00	-	53,337.60	11,112.00	597,825.60 ✓
13	17	PADMO	162,525.00	32,505.00	-	19,503.00	4,063.13	218,596.13 ✓
14	21	PHRMO	247,155.00	49,431.00	-	29,658.60	6,178.88	332,423.48 ✓
15	26	PBO	252,930.00	50,586.00	-	30,351.60	6,323.25	340,190.85 ✓
16	42	PAO	359,900.00	71,980.00	-	43,188.00	8,997.50	484,065.50 ✓
17	51	PTO	449,195.00	89,839.00	-	53,903.40	11,229.88	604,167.28 ✓
18	23	PASSO	239,395.00	47,879.00	-	28,727.40	5,984.88	321,986.28 ✓
19	25	PPDO	225,965.00	45,193.00	-	27,115.80	5,649.13	303,922.93 ✓
20	90	PGSO	429,120.00	85,824.00	-	51,494.40	10,728.00	577,166.40 ✓
21	7	PROV'L. LEGAL	78,765.00	15,753.00	-	9,451.80	1,969.13	105,938.93 ✓
22	17	PROSECUTOR	75,170.00	15,034.00	-	9,020.40	1,879.25	101,103.65 ✓
23	23	PEO-ADMIN	154,155.00	30,831.00	-	18,498.60	3,853.88	207,338.48 ✓
	20	PEO-PPD	142,075.00	28,415.00	-	17,049.00	3,551.88	191,090.88 ✓
	119	PEO-CONSTRUC	432,050.00	86,410.00	-	51,846.00	10,801.25	581,107.25 ✓
	17	PEO- MOTORPOOL	88,660.00	17,732.00	-	10,639.20	2,216.50	119,247.70 ✓
24	55	OPAG	456,055.00	91,211.00	-	54,726.60	11,401.38	613,393.98 ✓
25	20	PVET	184,340.00	36,868.00	36,670.24	22,120.80	4,608.50	284,607.54 ✓
26	14	PFARO	111,570.00	22,314.00	-	13,388.40	2,789.25	150,061.65 ✓
27	27	PENRO-LGU	168,230.00	33,646.00	-	20,187.60	4,205.75	226,269.35 ✓
28	13	PSWDO	123,670.00	24,734.00	60,604.00	14,840.40	3,091.75	226,940.15 ✓
29	65	PHO	748,025.00	149,605.00	397,577.00	89,763.00	18,700.63	1,403,670.63 ✓
30	40	BISLIG DH	331,050.00	66,210.00	160,210.00	39,726.00	8,276.25	605,472.25 ✓
31	38	HINATUAN DH	310,455.00	62,091.00	153,928.00	37,254.60	7,761.38	571,489.98 ✓
32	46	LIANGA DH	338,330.00	67,666.00	181,286.00	40,599.60	8,458.25	636,339.85 ✓
33	41	MADRID DH	267,290.00	53,458.00	131,053.00	32,074.80	6,682.25	490,558.05 ✓
34	45	MARIHATAG DH	365,175.00	73,035.00	186,807.00	43,821.00	9,129.38	677,967.38 ✓
35	25	LINGIG CH	138,675.00	27,735.00	71,579.00	16,641.00	3,466.88	258,096.88 ✓
36	24	SAN MIGUEL CH	187,455.00	37,491.00	125,565.00	22,494.60	4,686.38	377,691.98 ✓
37	29	CORTES CH	200,305.00	40,061.00	130,969.00	24,036.60	5,007.63	400,379.23 ✓
	1253	TOTAL	9,359,055.00 ✓	1,871,811.00 ✓	1,636,248.24 ✓	1,123,086.60 ✓	233,976.38 ✓	14,224,177.22 ✓

SECTION 2. SEPARABILITY CLAUSE. Any part or provision of this Ordinance found to be unconstitutional or ultra vires shall not affect the others which shall continue to be in full force and effect.

SECTION 3. EFFECTIVITY. This Ordinance shall take effect on August 2, 2025.

ENACTED by the 21st Sangguniang Panlalawigan of Surigao del Sur on _____, 2025 at the City of Tandag, Province of Surigao del Sur.

TCM Resolution No. ____ for 2nd reading
OSSP-SDS-2025-4834