

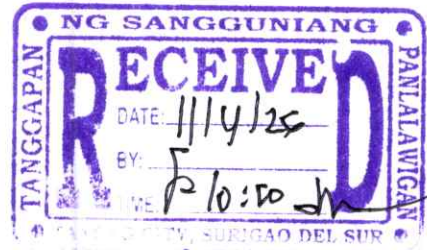


Republic of the Philippines
MUNICIPALITY OF CAGWAIT
PROVINCE OF SURIGAO DEL SUR

Office of the Sangguniang Bayan Secretary

January 13, 2026

The Honorable
Sangguniang Panlalawigan Members
Thru: **Hon. Manuel O. Alameda**
Provincial Vice Governor
Tandag City
Sir:



Pursuant to pertinent provision of the Local Government Code of 1991, I have the honor to submit the herein approved ordinance by the Sangguniang Bayan of Cagwait, for your review and approval, to wit:

ORD. NO. 48-25 – AN ORDINANCE LOCALIZING THE APPLICATION OF THE SPEACE SPACES ACT OF 2019 IN THE MUNICIPALITY OF CAGWAIT, SURIGAO DEL SUR AND PROVIDING PENALTIES FOR VIOLATIONS THEREOF OTHERWISE KNOWN AS THE “BAWAL BASTOS ORDINANCE OF CAGWAIT”

Hoping for your favorable consideration and appropriate action.

Attached herewith:

- Certificate of Posting and Publication;
- Public Hearing Minutes and
- Attendance

Very truly yours,

ALAN A. CABRERA

Secretary to the Sanggunian



Republic of the Philippines
MUNICIPALITY OF CAGWAIT
SURIGAO DEL SUR

Office of the Sangguniang Bayan Secretary

CERTIFICATE OF POSTING AND PUBLICATION

This is to certify that, in compliance to Section 59 of RA 7160; Article 113, IRR of R.A. No. 7160, copy of approved Ordinance titled hereunder was properly posted and published in three conspicuous places in the municipality.

ORDINANCE NO. 48-25 – AN ORDINANCE LOCALIZING THE APPLICATION OF THE SAFE SPACES ACT OF 2019 IN THE MUNICIPALITY OF CAGWAIT, SURIGAO DEL SUR AND PROVIDING PENALTIES FOR VIOLATIONS THEREOF OTHERWISE KNOWN AS THE “BAWAL BASTOS ORDINANCE OF CAGWAIT”.

Date Enacted	:	December 16, 2025
Date Approved	:	January 13, 2026
Date Posted	:	January 13, 2026
Place Posted	:	Municipal Hall Bulletin Board; Tubo-tubo Public Terminal; and Poblacion Gymnasium Cagwait, Surigao del Sur

Certified Correct:

ALAN A. CABRERA

Secretary to the Sanggunian

Refer To: Committee on Laws and Justice and Human Rights

noted



Republika ng Pilipinas
LALAWIGAN NG SURIGAO DEL SUR
BAYAN NG CAGWAIT

Tanggapan ng Sangguniang Bayan

EXCERPT FROM THE MINUTES OF THE 46th REGULAR SESSION OF THE SANGGUNIAN BAYAN OF THE MUNICIPALITY OF CAGWAIT, SURIGAO DEL SUR, HELD AT THE SESSION HALL ON DECEMBER 16, 2025:

PRESENT:

Hon. Melchie C. Tuscano ----- Municipal Vice Mayor
(Presiding Officer)

REGULAR SANGGUNIAN BAYAN MEMBERS:

Hon. Armando P. Reyes	Hon. Rogen P. Tabugoc
Hon. Joanne Socorro L. Ubongen	Hon. Joel E. Bayogbog, CE
Hon. Arthur M. Sanchez	Hon. Guardiano C. Lozada
Hon. Amelito E. Estrada	

EX-OFFICIO MEMBERS:

Hon. Bernard V. Loma ----- LnB Fed. Pres./SB Member
Hon. Princess Chewon C. Park ----- SK Fed. Pres./SB Member

OFFICIAL ON LEAVE:

Hon. Angelyn P. Prado ----- SB Member

ORDINANCE NO. 48-25



AN ORDINANCE LOCALIZING THE APPLICATION OF THE SAFE SPACES ACT OF 2019 IN THE MUNICIPALITY OF CAGWAIT, SURIGAO DEL SUR AND PROVIDING PENALTIES FOR VIOLATIONS THEREOF OTHERWISE KNOWN AS THE "BAWAL BASTOS ORDINANCE OF CAGWAIT".

WHEREAS, Section 11, Article II of the Philippine Constitution provides that the State values the dignity of every human person and guarantee full respect for human rights;

WHEREAS, the passage of Republic Act No. 11313, otherwise known as the Safe Spaces Act (SSA) expands the law on sexual harassment and seeks to secure all persons, regardless of sex, sexual orientation and gender identity and expression from all kinds of gender based sexual harassment, in public spaces and online;

WHEREAS, Section 8 of said Act further provides that Local Government Units (LGUs) shall bear primary responsibility to enforce certain provisions of said Act, including the passage of an ordinance to localize applicability of the Act, and impose fines on acts of gender-based sexual harassment;

WHEREAS, the Municipal Government of Cagwait is committed to ensuring that all places within its jurisdiction are safe at all times to all people, regardless of appearance, age, background, color, race, sex, gender orientation, identity, or expression;

NOW THEREFORE:

BE IT ORDAINED by the Sangguniang Bayan of the Municipality of Cagwait, Province of Surigao del Sur in session assembled, that:



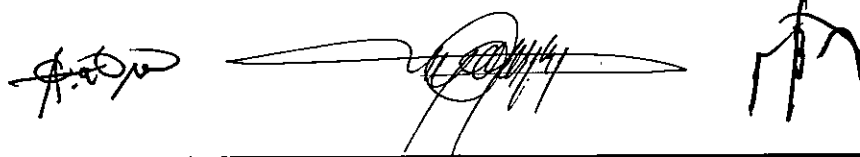
SECTION 1. Title. This Ordinance shall be known as the **"BAWAL BASTOS OORDINANCE OF CAGWAIT"**.

SECTION 2. Purpose. This Ordinance provides local mechanisms for the implementation of Republic Act 11313 including those for businesses, organizations, and schools. This Ordinance further prohibits acts of sexual harassment and acts which threatened and violate safe spaces, and provides penalties for violations thereof.

SECTION 3. Definition of Terms. For purposes of this Ordinance, the following terms are hereby defined as used in the Safe Spaces Act of 2019, to wit:

- a) **Catcalling** – refers to unwanted remarks directed towards a person, commonly done in the form of wolf-whistling and misogynistic, transphobic, homophobic and sexist slurs;
- b) **Educational and Training Institutions** – refers to places or entities that provide educational, institutional, technical, vocational and other related services to individuals of all ages, including establishments that accept on the Job training or apprenticeships for educational or job hiring requirements or other services;
- c) **Employee** – refers to a person who, in exchange for remuneration, agrees to perform specified services for another person whether natural or juridical, and whether private or public, who exercises fundamental control over the work regardless of the term or duration of agreement, provided that for the purposes of this law, a person who is detailed to an entity under a subcontracting or second agreement shall be considered an employee;
- d) **Employer** – refers to a person who exercises control over an employee, provided, that for the purposes of this Ordinance, the status or conditions of the latter's employment or agreement shall be disregarded;
- e) **Gender** – refers to a set of socially ascribed characteristics, forms, roles, attitudes, value, and expectations identifying the social behavior of persons and the relationship between them;
- f) **Gender-based Online Sexual Harassment** – refers to online conduct targeted at a particular person that causes or likely to cause another mental, emotional, or psychological distress, and fear of personal safety. Sexual harassment acts include unwanted sexual advances, remarks and comments, threats, uploading or sharing of one's photographs or image without consent, video and audio recordings, cyber-stalking and online identity theft;
- g) **Gender Identity and,/or Expression** – refers to the personal sense of identity as characterized, among others, by manner of clothing, inclinations, and behavior in relation to masculine and feminine conventions, regardless of physiological characteristics;
- h) **Public Spaces** – refers to streets and alleys, public parks, schools, building, malls, bars, restaurants, transportation terminals, public markets and other shopping centers, other privately-owned places open to the public, spaces used as evacuation centers, government offices, places of work, public utility vehicles as well as private vehicles covered by all-based transport network services, and other such vehicles purporting to be of public utility, and other recreational spaces such as but not limited to cinema halls, sports arenas, theaters, spas, and swimming pools;
- i) **Public Utility Vehicles** – refers to jeepneys, taxis, buses, tricycles, habal-habal, private carpool app-based transport network vehicles, bancas, rafts, boats and vehicles used for carrying or transporting passengers or goods or both, by land water or air for compensation;
- j) **Stalking** – refers to conduct directed to a person involving the repeated visual or physical proximity non-consensual communication, or a combination thereof that cause or likely cause a person to fear for one's own safety of others to suffer emotional distress.

SECTION 4. Gender-based Streets and Public Spaces Sexual Harassment – The crimes of gender-based streets and public spaces sexual harassment are committed through any unwanted and uninvited sexual actions or remarks against any person regardless of the motive for committing such action or remarks.



Gender-based streets and public spaces sexual harassment including the following are hereby declared unlawful:

- a) Catcalling, wolf-whistling, unwanted invitations, misogynistic, transphobic, homophobic and sexist slurs;
- b) Persistent uninvited comments or gestures on a person's appearance;
- c) Relentless requests for personal details including unwelcome asking for name, school, workplace, address, age, and the like;
- d) Statement of sexual comments and suggestions, telling of offensive and sexually loaded jokes, names, and innuendoes, taunting a person with constant talk about sex;
- e) Staring or leering maliciously;
- f) Public masturbation or flashing of private parts;
- g) Showing of offensive, lewd, or pornographic pictures and videos, and flashing the same onto specific persons or passers-by;
- h) Questioning someone about sexual activities or private relationships during interviews for employment, scholarship grant, admission, or any lawful activity applied for;
- i) Requiring students or employees to wear lascivious or provocative attire in any instance;
- j) Demanding, requesting or requiring sexual favors in exchange of a passing grade, grant of scholarship, honors or similar benefit, or as condition for employment, hiring, continued employment, promotion, pay raise, work benefit, privilege, opportunity of the like, regardless of whether the demand, request or requirements for submission is accepted;
- k) Groping, touching, pinching, poking, or brushing up against a person's body unnecessarily or deliberately;
- l) Kissing or embracing someone without consent;
- m) Stalking;
- n) Other analogous acts.

SECTION 5. Gender-based Sexual Harassment in Restaurants, Cafes, Bars, Clubs, Resorts, Water Parks, Hotel, Cinemas, Malls, Buildings and privately-Owned Places Open to the Public. Restaurants, cafes, bars, clubs, resorts, water parks, hotels, cinemas, malls, buildings, and other privately-owned places open to the public shall adopt a zero-tolerance policy against gender-based streets and public spaces sexual harassment. These establishments shall be obliged to provide assistance to victims of gender-based sexual harassment by coordinating with local authorities immediately after gender based sexual harassment is reported, making CCTV footage available when ordered by said authorities, and providing a safe gender-sensitive environment to encourage victims to report gender-based sexual harassment at the first instance.

SECTION 6. Gender-based Sexual Harassment in Vehicles. The Philippine National Police (PNP-MPS), Deputized Local Task Force/Enforcers or Barangay Tanods who shall apprehend operators or drivers committing gender-based sexual harassment in vehicles, above citing the person for the specific violation of this Ordinance, shall likewise inform the Land Transportation Office or Land Transportation Franchise Regulatory Board for cancellation of the driver's license or suspension or revocation of franchise or operators who commit gender-based sexual harassment, as applicable.

SECTION 7. Implementing Bodies for Gender-based Streets and Public Spaces Sexual Harassment. The deputized members of Cagwait Local Enforcement Unit (CLEU), the Philippine National Police, Barangay Anti-Violence Against Women and Children (Anti-VAWC) Desk officers and the Tanods, shall have the authority to apprehend perpetrators and/or enforce the law. Those duly deputized to issue Citation Tickets (CT) shall likewise be authorized to issued citation tickets for gender-based streets and public spaces sexual harassment. The Municipal mayor or his/her authorized representatives or agents may likewise issue notices of violations to persons or entities in violation of this Ordinance.



SECTION 8. Establishment of Anti-Sexual Harassment (ASH) Desk. The Municipal GAD Focal Point System shall establish an Anti-Sexual Harassment Desk at the Municipal Hall for the purpose of expediting the receipt and processing of complaints and reports of Gender-Based Sexual Harassment (GBSH) in streets and public spaces and the same shall be strengthened. An ASH Desk Hotline shall be established to receive and respond to calls on GBSH in streets and public spaces.

The Anti-VAWC Desks in Barangays are hereby designated as the Anti-Sexual Harassment (ASH) units of Barangay Law Enforcement and shall undergo trainings and seminars provided by the Gender and Development Office for proper response to sexual harassment complaints.

SECTION 9. Referral System for Gender-based Sexual Harassment Cases. A referral system shall be established for complaints of Gender-based Sexual harassment in streets and public spaces to form part of the existing Cagwait Referral System for complaints on violence against women and other forms of gender-based violence.

SECTION 10. Gender-based Online Sexual Harassment. Gender-based online sexual harassment includes acts that use information and communications technology in terrorizing and intimidating victims through:

- a) Physical, psychological, and emotional threats, unwanted threats, unwanted sexual misogynistic, transphobic, homophobic and sexist remarks and comments online whether publicly or through direct and private messages;
- b) Invasion of victims privacy through cyberstalking and incessant messaging;
- c) Uploading and sharing without the consent of the victim, any form of media that contains photos, voice, or video with sexual content;
- d) Any unauthorized recording and sharing of any of the victim's photos, videos, or any information online;
- e) Impersonating identities of victims online or posting lies about victims to harm their reputation; or
- f) Filing, false abuse reports to online platforms to silence victims.

SECTION 11. Referral System for Gender-Based Online Sexual Harassment. Reports of Gender Based Online Sexual Harassment shall immediately be endorsed to the PNP Women's and Children's Desk which shall have the primary duty to refer the case to the PNP Anti-Cyber Crime Group.

ARTICLE III

Gender-Based Sexual Harassment in the Workplace

SECTION 12. Gender-Based Sexual Harassment in the Workplace. The crime of gender-based sexual harassment in the workplace includes the following:

- a) An act or series of acts involving any unwelcome sexual advances, requests or demand for sexual favors or any act of sexual nature, whether done verbally, physically or through the use of technology such as text messaging or electronic mail or through any other forms of information and communication systems, that has or could have a detrimental effect on the conditions of an individual's employment or education, job performance or opportunities;
- b) A conduct of sexual nature and other conduct-based on sex affecting the dignity of person, which is unwelcome, unreasonable, and offensive to the recipient, whether done verbally, physically or through the use of technology such as text messaging or electronic mail or through any other forms of information and communication systems;



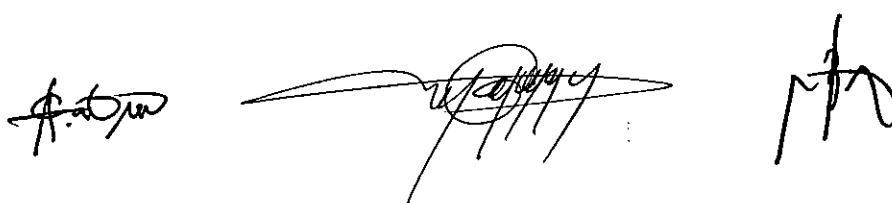
- c) A conduct that is unwelcome and pervasive and creates an intimidating, hostile or humiliating environment for the recipient: Provided, that the crime of gender-based sexual harassment may also be committed between peers and those committed to a superior officer by a subordinate, or to a teacher by a student, or to a trainer by a trainee; and
- d) Information and communication system refer to a system for generating, sending, receiving, storing or otherwise processing electronic data messages or electronic documents and includes the computer system or other similar devices by or in which data are recorded or stored and any procedure related to the recording or storage of electronic data messages or electronic documents.

SECTION 13. Duties of Employers. Employers or other persons of authority, influence or moral ascendancy in a workplace shall have the duty to prevent, deter, or punish the performance of acts of gender-based sexual harassment in the workplace. Towards this end, the employer or person of authority, influence or moral ascendancy shall:

- a) Disseminate or post in a conspicuous place a copy of this Ordinance to all persons in the workplace;
- b) Provide measures to prevent gender-based sexual harassment in the workplace, such as the conduct of anti-sexual harassment seminars;
- c) Create an independent internal mechanism or a committee on decorum and investigation to investigate and address complaints of gender-based sexual harassment which shall:
 - 1. Adequately represent the management, the employees from the supervisory rank, the rank-and-file employees, and the union, if any;
 - 2. Designate a woman as its head and not less than half of its members should be women;
 - 3. Be composed of members who should be impartial and not connected or related to the alleged perpetrator;
 - 4. Investigate and decide on the complaints within ten (10) days or less upon receipt thereof;
 - 5. Observe due process;
 - 6. Protect the complainant from retaliation; and
 - 7. Guarantee confidentiality to the greatest extent possible.
- d) Provide and disseminate, in consultation with all persons in the workplace, a code of conduct or workplace policy which shall:
 - 1. Expressly reiterate the prohibition on gender-based sexual harassment;
 - 2. Describe the procedures of the internal mechanism created under Section 13 (c) of this Ordinance; and
 - 3. Set administrative penalties without prejudice to penalties as herein provided.
- e) Submit to the Gender and Development Office/MSWDO their compliance to this Ordinance.

SECTION 14. Duties of Employees and Co-Workers. Employees and co-workers shall have the duty to:

- a) Refrain from committing acts of gender-based sexual harassment;
- b) Discourage the conduct of gender-based sexual harassment in the workplace;
- c) Provide emotional or social support to fellow employees, co-workers, colleagues or peers who are victims of gender-based sexual harassment; and
- d) Report acts of gender-based sexual harassment witnessed in the workplace.



SECTION 15. Routine Inspection. The Business Permits and Licensing office (BPLO) together with the Public Employment Services Office (PESO) for the private sector and the Municipal Administrator or the Secretary of the Sangguniang Bayan for executive and legislative offices of the municipality, respectively, shall conduct yearly spontaneous inspections to ensure compliance of employers and employees with their obligations under this Ordinance.

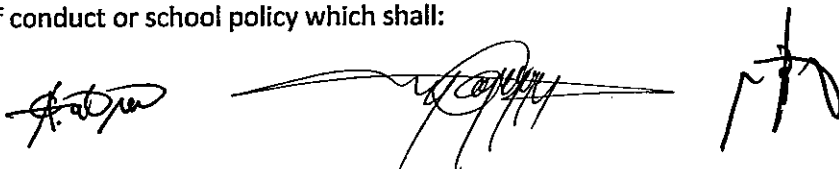
SECTION 16. Gender-Based Sexual Harassment in Educational and Training Institutions. All Schools, whether public or private, shall designate an officer-in-charge to receive complaints regarding violations of this Ordinance, and shall, ensure that the victims are provided with a gender-sensitive environment that is both respectful to the victim's needs and conducive to truth telling.

Every school must adopt and publish grievance procedures to facilitate the filling of complaints by students and faculty members. Even if an individual does not want to file a complaint or does not request that the school take any action on behalf of a student or faculty member and school authorities have knowledge or reasonable know about a possible or impending act of gender-based sexual harassment or sexual violence, the school should promptly investigate to determine the veracity of such information or knowledge and the circumstances under which the act of gender based sexual harassment or sexual violence were committed, and take appropriate steps to resolve the situation. If a school knows or reasonably should know about acts of gender-based sexual harassment or sexual violence being committed that creates a hostile environment, the school must take immediate action to eliminate the same acts, prevent their recurrence, and address their effects. Once a perpetrator is found guilty, the educational institution may reserve the right to strip the diploma from the perpetrator or issue an expulsion order.

There shall be created a Committee on Decorum and Investigation (CODI) in all educational institutions which shall address gender-based sexual harassment and online sexual harassment in accordance with the rules and procedures contained in their CODI manual and shall likewise be tasked with administrative investigations and the imposition of administrative penalties including but not limited to expulsion or any other suitable academic penalty.

SECTION 17. Duties of School Heads. School Heads shall have the following duties:

- a) Disseminate or post a copy of this Ordinance in a conspicuous place in the educational institution;
- b) Provide measures to prevent gender-based sexual harassment in educational institutions, like information campaigns;
- c) Create an independent internal mechanism of a CODI to investigate and address complaints of gender-based sexual harassment which shall:
 1. Adequately represent the school administration, the trainers, instructors, professor or coaches and students or trainees, students and parents, as the case may be;
 2. Designate a woman as its head and not less than half of its members should be women;
 3. Ensure equal representation of persons of diverse sexual orientation, identity and/or expression, in the CODI as far as practicable;
 4. Be composed of members who should be impartial and not connected or related to the alleged perpetrator;
 5. Investigate and decide on complaints within ten (10) days or less upon receipt, thereof;
 6. Observe due process;
 7. Protect the complaint from retaliation; and
 8. Guarantee confidentiality to the greatest extent possible.
- d) Provide and disseminate, in consultation with all persons in the educational institution, a code of conduct or school policy which shall:



1. Expressly reiterate the prohibition on gender-based sexual harassment;
2. Prescribe the procedures of the internal mechanism created under this Ordinance; and
3. Set administrative penalties without prejudice to penalties as herein provided.

e) Submit to the Gender and Development Office/MSWDO their compliance to this Ordinance.

SECTION 18. Routine Inspection. The Schools District Office (DepEd) together with the Municipal Social Welfare and Development Office (MSWDO) for preschools, primary schools, and secondary schools, and the Gender and Development Office/MSWDO for tertiary, vocational, and higher education institutions, shall conduct regular spontaneous inspections to ensure compliance of school heads with their obligations under this Ordinance.

SECTION 19. Penalties for Gender-based Streets and Public Spaces Sexual Harassment. The following unlawful acts shall be penalized as follows without prejudice to penalties imposed under in Republic Act 11313:

- a) For violations of catcalling, wolf-whistling, misogynistic, transphobic, homophobic and sexist slurs; persistent uninvited comments or gestures on a person's appearance; relentless requests for personal details including unwelcome asking for name, school, workplace, address, age, and the like; statement of sexual comments and suggestions, telling of offensive and sexually-loaded jokes and innuendoes, taunting a person with constant talk about sex; staring or leering maliciously; and other analogous acts, the following penalties shall be meted:
 1. The First Offense shall be punished by a fine of One Thousand Pesos (P1,000.00) and attendance to a Gender Sensitivity Seminar to be conducted by the PNP in coordination with the Gender and Development Office/MSWDO;
 2. The Second Offense shall be punished with a fine of One Thousand Five Hundred Pesos (P1,500.00);
 3. The Third and succeeding offense shall be punished with a fine of Two Thousand Five Hundred Pesos (P2,500.00);
- b) For violations of public masturbation or flashing of private parts; stalking; making offensive body gestures at someone, and other similar lewd acts; the following penalties shall be meted:
 1. The First Offense shall be punished with a fine of One Thousand Five Hundred Pesos (P1,500.00) and attendance to a Gender Sensitivity Seminar to be conducted by the PNP in coordination with the Gender and Development Office/MSWDO;
 2. The Second Offense shall be punished with a fine of Two Thousand Pesos (P2,000.00) or imprisonment of not less than Eleven (11) days but not more than thirty (30) days;
 3. The third and succeeding offense shall be punished with a fine of Two Thousand Five Hundred Pesos (P2,500.00) and imprisonment of not less than One (1) month but not more than Six (6) months.
- c) For violations of showing of offensive, Lewd, or pornographic pictures and videos, and flashing the same onto specific persons or passers-by; interrogating someone about sexual activities or private life during interviews for employment, scholarship grant, admission, or any lawful activity applied for; requiring students or employees to wear suggestive or provocative attire in any instance;



1. The First Offense shall be punished by a fine of Two Thousand Pesos (P2,000.00) and attendance to a Gender Sensitivity Seminar to be conducted by the PNP in coordination with the Gender and Development Office;
 2. The Second and succeeding offense shall be punished with a fine of Two Thousand Five Hundred Pesos (P2,500.00) and imprisonment of not less than One (1) month but not more than Six (6) months.
- d) For violations of stalking, requesting or requiring sexual favors in exchange for a good grade, obtaining a good job, promotion, pay raise, or the like; groping, touching, pinching, poking, or brushing up against a person's body unnecessarily or deliberately; kissing or embracing someone without consent; or any unwanted bodily contact with a victim's genitalia, face, anus, groin, breasts, inner thighs, buttocks, or any other part of the body, or any compounded violations of Section 4 of this Ordinance, the following penalties shall be meted:
1. The First Offense shall be punished by a fine of Two Thousand Pesos (P2,000.00) and attendance to a Gender Sensitivity Seminar to be conducted by the PNP in coordination with the Gender and Development Office/MSWDO;
 2. The Second and succeeding offense shall be punished with a fine of Two Thousand Five Hundred Pesos (P2,500.00) and imprisonment of not less than One (1) month but not more than Six (6) months;

SECTION 20. Liability of Employer. In addition to liabilities for committing acts of gender based sexual harassment and without prejudice to penalties prescribed under Republic Act 11313, employers may also be held responsible for:

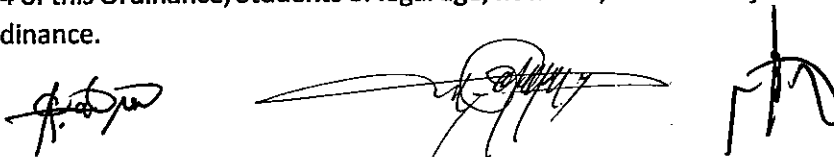
- a. Non-implementation of their duties under Section 13 of this Ordinance, as provided in the penal provisions; or
- b. No action taken on reported acts of gender-based sexual harassment committed in the workplace. Any employer who violates above-state subsection (a) & (b) shall be penalized with a fine of Two Thousand Five Hundred Pesos (P2,500.00).

SECTION 21. Liability of School Heads. In Addition to liability for committing acts of gender based sexual harassment and without prejudice to penalties prescribed Republic Act 11313, principals, school heads, teachers, instructors, professors, coaches, trainers, or any other person who has authority, influence or moral ascendancy over another in an educational or training institution may also be held responsible for:

- a. Non-implementation of their duties under Section 17 of this Ordinance, as provided in the penal provisions; or
- b. Failure to act on reported acts of gender-based sexual harassment committed in the educational institution.

Any person who violates above-stated subsection (a) & (b) shall be penalized with a fine of Two Thousand Five Hundred Pesos (P2,500.00).

SECTION 22. Liability of Students. Minor students who are found to have committed acts of gender-based sexual harassment shall be held liable for administrative sanctions by the school, as stated in their school handbook, provided, that they shall likewise be subject to measures as provided for in Section 24 of this Ordinance, Students of legal age, however, shall be subject to the penalties provided for in this Ordinance.



SECTION 23. Liability of Restaurants, Cafes, Bars, Clubs, Resorts, Water Park, Hotels, Cinemas, Malls, Buildings and other privately-Owned Places Open to the Public. Restaurants, Cafes, Bars, Clubs, Resorts, Water Park, Hotels, Cinemas, malls, buildings, and other privately-owned places open to the public which shall fail to comply with their duties and responsibilities as provided in this ordinance shall be meted with a fine of Two Thousand Five Hundred Pesos (P2,500.00) for its first offense, and revocation of its business permit for any succeeding offense.

SECTION 24. Gender-based Sexual Harassment in Streets and Public Spaces Committed by Minors. In case of violation of this Ordinance is committed by a minor, the Municipal Social Welfare and Development Office shall take the necessary measures following the requirements and procedure of the Juvenile Justice Law, as amended.

SECTION 25. Qualified Gender-Based Streets, Public Spaces and online Sexual Harassment. The penalty next higher in degree will be applied in the following cases without prejudice to higher penalties provided for in Republic Act 11313:

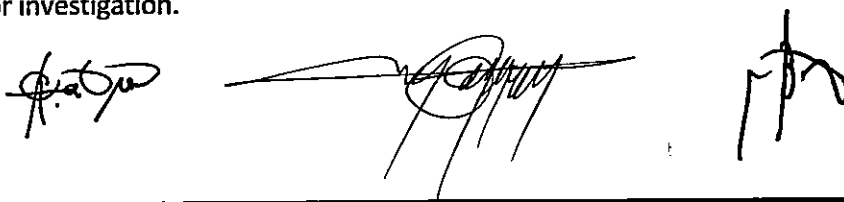
- a) If the act takes place in a common carrier or Public Utility Vehicle (PUV), including but not limited to, jeepneys, taxis, tricycles, or app-based transport network vehicle services, where the perpetrator is the driver of the vehicle and the offended party is a passenger;
- b) If the offended party is a minor, a senior citizen, or a person with disability (PWD), or a breastfeeding mother nursing her child;
- c) If the offended party is diagnosed with a mental problem tending to impair consent;
- d) If the perpetrator is a member of the uniformed service, such as the PNP and the Armed Forces of the Philippines (AFP), and the act was perpetrated while the perpetrator was in uniform; and
- e) If the act takes place in the premises of a government agency offering frontline services to the public and the perpetrator is a government employee.

SECTION 26. Penalties for Gender-based Online Sexual Harassment. Should any person be found to have committed gender-based online sexual harassment in whole or in part within the jurisdiction of this Municipality, that person shall be penalized with a fine of Two Thousand Five Hundred Pesos (P2,500.00) and imprisonment of not less than One (1) month but not more than Six (6) months, without prejudice to the imposition of penalties provided by RA 11313.

If the perpetrator is a juridical person, its business permit shall be automatically deemed revoked, and the persons liable shall be the officers thereof, including but not limited to the editor or reporter in the case of print media, and the station manager, editor and broadcaster in the case of broadcast media. An alien who commits gender-based online sexual harassment shall be referred to the Department of Foreign Affairs and subject to deportation proceedings after serving sentence and payment of fine.

Exemption to acts constitute and penalized as gender-based online sexual harassment are authorized written orders of the court for any peace officer to use online records or any copy thereof as evidence in any civil, criminal investigation or trial of the crime: Provided, that such written order shall only be issued or granted upon written application and the examination under oath or affirmation of the applicant and the witnesses may produce, and upon showing that there are reasonable grounds to believe that gender based online sexual harassment has been committed or is about to be committed, and that the evidence to be obtained is essential to the conviction of any person for, or to the solution or prevention of such crime.

Any record, photo or video, or copy thereof of any person that is in violation of the preceding sections shall not be admissible in evidence in any judicial, quasi-judicial, legislative or administrative hearing or investigation.



SECTION 27. Confidentiality. At any stage of the investigation, prosecution and trial of an offense under this Ordinance, the rights of the victim and the accused who is a minor shall be recognized.

SECTION 28. Administrative Sanction. Above penalties are without prejudice to any administrative sanctions that may be imposed if the perpetrator is a government employee.

SECTION 29. Anti-Sexual Harassment Hotline. The Rescue 161 Hotline shall be tasked to serve as the Anti-Sexual HARASSMENT Hotline. It shall immediately refer to the appropriate enforcement unit or administrative entity any sexual harassment complaint it receives.

SECTION 30. Gender Sensitivity and Anti-Sexual Harassment Training. The Gender and Development Office together with the Municipal Social Welfare and Development office shall be tasked to formulate modules and programs for gender sensitivity and anti-sexual harassment training for business, public officials, officers, employees and workers, schools, and civil-society organizations.

SECTION 31. Mandatory Training. All officers, officials, employees, and workers of the Municipal Government and Barangay Governments within the Municipality of Cagwait shall undergo gender sensitivity and anti-sexual harassment training within one (1) year from the effectivity of this Ordinance.

Gender sensitivity and anti-sexual harassment training of administrators, officers, employees, and members shall be made a requirement for accreditation and reaccreditation of civil society organizations and for application and renewal of business permits and licenses.

All law enforcers including agents of the Philippine National Police in the Municipality and all teachers regardless of level, whether public or private, shall likewise undergo the same training.

All students, public or private, shall likewise undergo the same training before completion of Grade 10, before graduation from the K-12 curriculum, and before graduation from any program of any technical, vocational, or higher education institution.

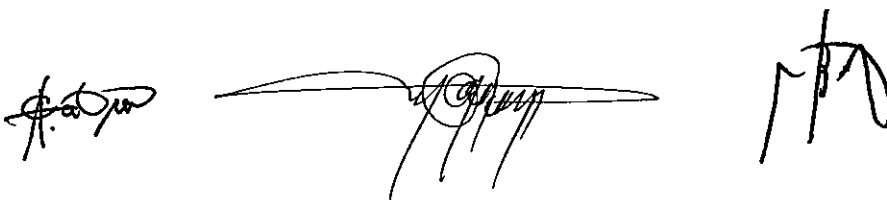
SECTION 32. Fees for Trainings and Seminars for Private Persons and Institutions. The Gender and Development Office shall be authorized to prescribe reasonable fees for the conduct of gender sensitivity and anti-sexual harassment training or seminar for business and other private institutions.

SECTION 33. Educational Modules and Awareness Campaigns. The Municipal Gender and Development Office together with the Municipal Social Welfare and Development Office shall lead in City-wide campaigns for awareness of this Ordinance. They shall ensure the conduct of sustained information campaigns together with the Public Information Office which shall utilize all available types of media.

SECTION 34. Safety Audit. The Municipality of Cagwait shall conduct a safety audit every three (3) years to assess the efficiency and effectiveness of the implementation of this Ordinance within this Municipality. Such audit shall be multi-sectoral and participatory, with consultations undertaken with schools, police officers and CSOs.

SECTION 35. Implementing Rules and Regulations. The Municipal Gender and Development Office, PNP, Municipal Social Welfare and Development Office, Schools District Office, Municipal Administrator's Office, and any other executive office designated by the Municipal Mayor shall formulate the implementing rules and regulations of this Ordinance.

SECTION 36. Appropriation. The funds to ensure compliance to this Ordinance shall be drawn from existing available funds of the Municipality.



SECTION 37. Separability Clause. If for any reason, any provision of this ordinance shall be held unconstitutional or not valid by any court of competent jurisdiction, such judgment shall not affect or impair the other provisions or part thereof which shall continue to be in force and in effect.

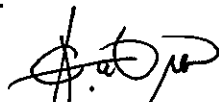
SECTION 38. Repealing and Amendatory Clause. All municipal ordinances, resolutions, rules, and regulations or any part thereof which are in conflict with or inconsistent with the provisions of this ordinance are hereby repealed and/or modified accordingly.

SECTION 39. Effectivity. This Ordinance shall take effect after ten (20 days upon approval and posting in three conspicuous public places.

Adopted and approved this 16th day of December 2025 authored by Hon. Guardiano C. Lozada and co-authored by Hon. Rogen P. Tabugoc.

Unanimously Approved

I HEREBY CERTIFY to the correctness of the above-quoted ordinance.


ALAN A. CABRERA
Secretary to the Sanggunian

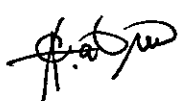
ATTESTED:


MELCHIE C. TUSCANO
Municipal Vice Mayor
Presiding Officer

APPROVED:


GLENN G. BATIANCILA, REE
Municipal Mayor

Date of Approval: 01/13/26 





Republika ng Pilipinas
LALAWIGAN NG SURIGAO DEL SUR
BAYAN NG CAGWAIT

Tanggapan ng Sangguniang Bayan

**MINUTES OF THE PUBLIC HEARING OF THE PROPOSED ORDINANCE OF THE MUNICIPALITY OF CAGWAIT
ON DECEMBER 4, 2025 AT BARANGAY TRAINING CENTER, UNIDAD, CAGWAIT, SURIGAO DEL SUR AT
8:30 IN THE MORNING:**

PRESENT:

See Attendance Sheet

I CALL TO ORDER

Hon. Tabugoc, Chairman, Committee on Rules, Laws and Ordinances called to order at exactly 9:00 O'clock in the morning.

II NATIONAL ANTHEM

The national anthem was sung, through audio visual.

III INVOCATION

Hon. Estrada led the invocation.

IV OPENING MESSAGE

Hon. Joanne Socorro L. Ubongen, District Councilor give her welcome message.

V ACKNOWLEDGEMENT OF PARTICIPANTS

Mr. Cabrear acknowledged the Sangguniang Bayan Members and staff of the SB Secretary to the public.

VI RATIONALE OF THE PROPOSED ORDINANCE

Hon. Tabugoc, Chair of the Committee on Rules, Laws and Ordinances give the rationale of six (6) ordinances.

VII MESSAGE

Hon. Tuscano give his message to the public and overview of the ordinances.

VIII PRESENTATION OF PROPOSED ORDINANCES

- a) **An Ordinance mandating Business Establishments operating within the territorial jurisdiction of the Municipality of Cagwait to install Closed Circuit Television System (CCTV) and prescribing penalties for violation thereof.**

Hon. Bayogbog presented the proposed ordinance page by page. He explained further.

After the presentation, Hon. Bayogbog declared for any comment, suggestion and insertion to the proposed ordinance presented.

OPEN FORUM:

Kag. Taripe said more on business establishment. How about the Barangay establishment, then he said that in our barangay we have our CCTV, he inform to the body.

Hon. Bayogbog asked, what is the pleasure of the body?

Mrs. Ningay Gorgod moved for the adoption and approval duly seconded by Punong Barangay Raymunda Prado.

Hon. Bayogbog asked the body, as many as there are in favor of said measure? Please raise your right hand.

In favor: 150

Against: 0

The Chair declared that said measure is adopted and approved

- b) An Ordinance localizing the Application of the Safe Spaces Act of 2019 in the Municipality of Cagwait, Surigao del Sur and providing penalties for violations thereof otherwise known as the "BAWAL BASTOS ORDINANCE OF CAGWAIT".**

Hon. Prado presented to the body the proposed draft ordinance page by page. Then, He explained further and this law is from the national.

After the presentation, Hon. Prado declared for any comment, suggestion and insertion to the proposed ordinance presented?

Hon. Prado asked, what is the pleasure of the body?

Kag. Consuegra moved for the adoption and approval duly seconded by Kag. Logronio.

Hon. Prado asked the body, as many as there are in favor of said measure? Please raise your right hand.

In favor: 150

Against: 0

The Chair declared that said measure is adopted and approved.

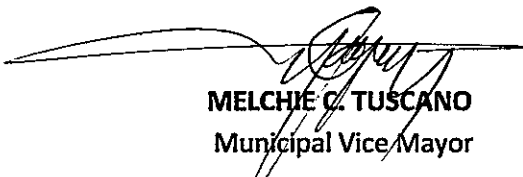
CLOSING MESSAGE:

Hon. Armando P. Reyes give his closing message.

Prepared by:


ELMAUR. GARAY
Acting Secretary

APPROVED:


MELCHIE C. TUSCANO
Municipal Vice Mayor



Republika ng Pilipinas
LALAWIGAN NG SURIGAO DEL SUR
BAYAN NG CAGWAIT

Tanggapan ng Sangguniang Bayan

**MINUTES OF THE PUBLIC HEARING OF THE PROPOSED ORDINANCE OF THE MUNICIPALITY OF CAGWAIT
ON DECEMBER 4, 2025 AT BARANGAY GYM, LA PURISIMA, CAGWAIT, SURIGAO DEL SUR AT 1:00
O'CLOCK IN THE AFTERNOON:**

PRESENT:

See Attendance Sheet

I CALL TO ORDER

Hon. Tabugoc, Chairman, Committee on Rules, Laws and Ordinances called to order at exactly 1:00 O'clock in the morning.

II NATIONAL ANTHEM

The national anthem was sung, through audio visual.

III INVOCATION

Hon. Estrada led the invocation.

IV OPENING MESSAGE

Barangay Captain Joy J. Adaya give his welcome message.

V ACKNOWLEDGEMENT OF PARTICIPANTS

Mr. Cabrera acknowledged the Sangguniang Bayan Members and staff of the SB Secretary to the public.

VI RATIONALE OF THE PROPOSED ORDINANCE

Hon. Tabugoc, Chair of the Committee on Rules, Laws and Ordinances give the rationale of seven (7) ordinances.

VII MESSAGE

Hon. Tuscano give his message to the public and overview of the ordinances.

VIII PRESENTATION OF PROPOSED ORDINANCES

- a) **An Ordinance mandating Business Establishments operating within the territorial jurisdiction of the Municipality of Cagwait to install Closed Circuit Television System (CCTV) and prescribing penalties for violation thereof.**

Hon. Bayogbog presented the proposed ordinance page by page. Then, He explained further.

After the presentation, Hon. Bayogbog declared for any comment, suggestion and insertion to the proposed ordinance presented.

OPEN FORUM:

Mrs. Loling Arreza said this ordinance is very commendable because the thief will be caught and besides that in public places or street, who are the incharge to put a CCTV.

Hon. Sanchez said in the highway the local government will be the one to put a CCTV.

Hon. Bayogbog asked, what is the pleasure of the body?

Kagawad Panto moved for the adoption and approval duly seconded by Kagawad Ferrer.

Hon. Lozada asked the body, as many as there are in favor of said measure? Please raise your right hand.

In favor: 90

Against: 0

The Chair declared that said measure is adopted and approved

- b) An Ordinance localizing the Application of the Safe Spaces Act of 2019 in the Municipality of Cagwait, Surigao del Sur and providing penalties for violations thereof otherwise known as the "BAWAL BASTOS ORDINANCE OF CAGWAIT".**

Hon. Prado presented to the body the proposed draft ordinance page by page. Then, she explained further.

After the presentation, Hon. Prado declared for any comment, suggestion and insertion to the proposed ordinance presented?

OPEN FORUM:

Hon. Prado asked, what is the pleasure of the body?

Kag. Plaza moved for the adoption and approval duly seconded by Kag. Tabugoc.

Hon. Prado asked the body, as many as there are in favor of said measure? Please raise your right hand.

In favor: 90

Against: 0

The Chair declared that said measure is adopted and approved.

CLOSING MESSAGE:

Hon. Bernard V. Loma give his closing message.

Prepared by:


ELMA R. GARAY
Acting Secretary

APPROVED:

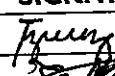
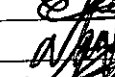
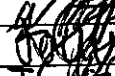
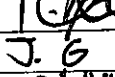
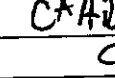
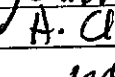
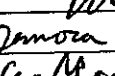
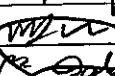
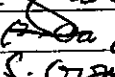
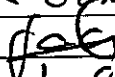
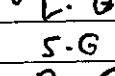
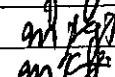
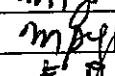
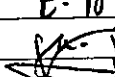
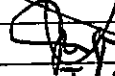
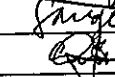
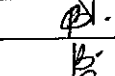
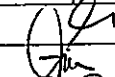
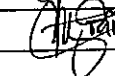
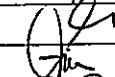
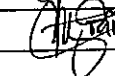

MELCHIE C. TUSCANO
Municipal Vice Mayor

ATTENDANCE SHEET

SUBJECT MATTER : Public Hearing

PLACE : Tomas Deguito GYM La Purisima

DATE : December 4, 2015

NO.	NAMES	M	F	DESIGNATION	PLACE	SIGNATURE
1	Teodora R. Ruiz		/	COV	La Purisima	
	Humano, R. Gomez	/		DMOD	"	
	Remberto Jr. Hugu	/		SMAY byer	"	
	Fa. Salvador	/		"	"	
	Joelyn Somack	/		"	"	
	Teodolita Gascón	-		"	"	
	Joel Gascón	/		"	"	J. G.
	ERMALEN S. CAHLOS			"	"	CHAZOG
	Santilyn L. Gascón	-		"	"	
	JOSUUA G. RAYOS	.		"	"	RAYOS
	Robelyn Carrin	-	-	"	"	Jcarrio
	Anaile Cimaco	-	.	"	"	A. Chinggo
	Maria M. Sinsó				Capursina	
	Penelyn J. Lozada		-		"	Jamora
	Elena T. Gomez	/			La purisima	E. Gomez
	Loreta T. Gomez	-			La purisima	L. G.
	Jocelyn C. Moreno	-			La purisima	J. moreno
	Bebelyn Lozada	-			"	B. L.
	Roselyn Ponquillo	/			"	R. Ponquillo
	Sandra Rivas	-			"	
	Retty G. Dalgo	/			La Purisima	
	Genia Rivas	/			La Purisima	
	Merly Gomez	/			"	S. Gomez
	Mary Jay Lankin	/			"	
	L. Elmar J. Gascón	-			"	L. G.
	Sandy L. Gascón	/			"	S. G.
	Quibay L. Gascón	/			"	R. G.
	Fontanetto Avila	/			"	
	Clarisa L. Mico				"	
	Menchie S. Capad	-			"	
	Philip Paul Samblon		-		"	
	Sunday S. Capad		/		"	
	ERWIN P. PANTO	-			"	E. P.
	Ejay Mark T. Panto	-			"	
	Henry R. BUSATON	/		ELT TADA	LA PURISIMA	
	John W. Fritter	-		BRUY. KAT	PABUTON	
	Julita Somack	-			"	J. S.
	Deguito, Winna	/			"	
	Angelica Lozada	-			La Purisima	
	Rosenda Arnado	-			La Purisima	
	Baburase Gatawan				La Purisima	B. G.
	Bebelyn Ponquillo				La Purisima	B. P.
	Princess Marla L. Gomez	/			La Purisima	
	Teodora D. Calib		-	PRIN	La Purisima	
	Joane S. Lozano		-	PRIN	La Purisima	

ATTENDANCE SHEET

SUBJECT MATTER : Public Hearing

PLACE : Tomas Deguito 6YM La Purisima

DATE : December 4, 2015

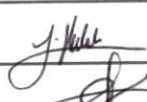
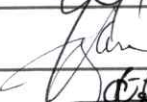
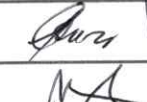
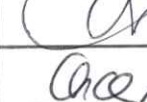
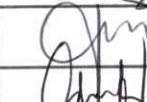
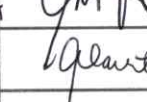
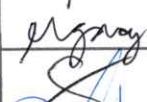
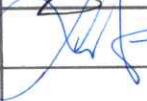
NO.	NAMES	M	F	DESIGNATION	PLACE	SIGNATURE
	Glenn S. Tumangao		-		Lapurisima	
	Francis Alingo		✓	Chairman	Lapurisima	
	Wendy S. Salamat		-		Lapurisima	
	Richard Salamat		-		Lapurisima	
	Martyn Abayla		✓	Lapurisima		
	DAYLEN Alingo		✓	Lapurisima	"	
	Peter B. Tanton		-	La Purisima	Lapurisima	
	Justiniana Alingo		-		"	
	Isabel Laurente		-		Lapurisima	
	Joy Pie Tesoro	✓	✓	"	"	
	Wendy Tesoro		✓	"	"	
	Eulita V. Bangalao		-	member	Lapurisima	
	Mary Clare Thompson		-	"	Lapurisima	
	Sandra Lago		-	member	Tagmalinao	
	Uliana Bernal		✓	member	Tagmalinao	
	Amelita Belano		✓	"	Tagmalinao	
	Teresa Panjo		✓	President	Tagmalinao	
	Henry Belano		✓	member	Tagmalinao	
	Glenn R. Alingo		F		Lapurisima	
	Diana R. Pacheco		F		"	
	Emelyn Lozada		F		Tag	
	Romeo X. Ubiola	M		Member	Bacolod	
	Pucila X. Ubiola		F	"	Bacolod	
	Corbyn Limaco		F	"	Bacolod	
	Leah C. Gerez	M		"	Lapurisima	
	David C. Lozada	M		PO	Bacolod	
	Paulino C. Limaco	M		PO	"	
	Justin A. Limaco		✓	PO	Bacolod	
	Elaine Mariel M. Suringbong		F	La Purisima	Lapurisima	
	Edwin M. Daurica	M		La Purisima	Lapurisima	
	Francisca M. Daza		F	"	"	
	Edila C. Capatan		F	BHWI	"	
	Hazel V. Namo		F	La Purisima	La Purisima	
	Uliana K. Vargus		F	"	"	
	Tham Mark C. Gatanan	M		"	"	
	Jonathan L. Momo		F	BHWI. TRANS.	"	
	Donnet L. Deguito	M		PO. KAG	"	
	Volentado D. Momo		-	DRK.	La Purisima	
	Benji C. Labay	M			POB.	
	Emelyn K. Anaya					
	Rolando Flores	M		P-TVOG	La Purisima	
	Vicitation Lozada		F	X-TVOG	La Purisima	
	Wilma S. Lamico		-	P-KAGADAD	P-2	
	Ms. del Rosario Dabalan		F		P-TVOG Lapurisima	
	Alma Vasquez		F		"	

ATTENDANCE SHEET

SUBJECT MATTER: Public Hearing

DATE: December 4, 2025

VENUE: Unidad Training Center + Tomas Degusto Gym La Purissima

NO.	NAME	GENDER		DESIGNATION	PLACE	SIGNATURE
		MALE	FEMALE			
1	Nikka L. Madelo		✓	JO	Aras-asan	
2	JUNNEUE A. CAADAN	✓		ENGR-II	MED / ARAS-ASAN	
3	Romy P. Jalmor	✓		SBM	Pol / (Aras-ASAN)	
4	Anelito B. Estrada	✓		SBM	Unidad, Cagwanit	
5	MELGATE C. TUSCANO	✓		VM	LPC TUPAN	
6	Elena L. Mondago		✓	ACR-staff	Cagwanit	
7	RAM A. CORDERA	✓		SEC	CAGWANIT	
8	YICA JIG P. CORMAN		✓	SWO II	CAGWANIT	
9	Joanne L. Ubongon		✓	SBM	Aras-asan	
10	Cyrilo Lumanao	✓		Rec III	Unidad	
11	FEARLYN L. ROMERO		✓	matrona	Unidad Cagwanit	
12	NEPTULIE D. PALERO	✓		WA	LGU-Cagwanit	
13	FRIENDSHIP V. VANGUELA		✓	AA III	LGU-Cagwanit	
14	ARTHUR R. LUENGAS	✓		MENTRO	-do-	
15	Keeshia Lyn L. Tyman		✓	MACCO-AA II	LGU-CAGWANIT	
16	Julie Ann P. Wada		✓	MTHU/PAINT II	LGU - CAGWANIT	
17	JERR E. PABOCOL	✓		SBM	"	
18	BERNARD V. Loma	✓		LHB Pres / SBM	"	
19	Conrado O. Romero	✓		AA IV	"	
20	Cheryl E. Pacheco		✓	AA III	"	
21	Nerissa T. Plaza		✓	WRAM	"	
22	GEMMA B. MORAN		✓	LKBO II	-do-	
23	Greenabelle A. Dubaylungat		✓	LRCO II	-do-	
24	Maitlene G. Climaco		✓	AA III (UNII)	-do-	
25	Princess Cherrin Park		✓	SK Fed Pres	Aras-Asan/Cagwanit	
26	Estela Marie T. Laurente		✓	RO II	-do-	
27	ELMA R. GARAY		✓	AA VI	Unidad	
28	LOUIE J. LAMIGO	✓		JO	LGU CAG.	
29	LEVI P. DUMAYAN	✓		AA III	LGU - CAGWANIT	
30						

ACTIVITY / PROGRAM: Public Hearing
 DATE: Dec. 4, 2015 TIME: _____
 VENUE: Tomas Deguito Gym La Purisima

ATTENDANCE SHEET

NAME	GENDER	ADDRESS	SIGNATURE
CONIZALO A. Panto	M	La Purisima	
Amulita Deguit	F	"	
Juliana D. Amora	F	La Purisima	
Benante Tagra	M	La Purisima	
Julie B. Valdez	M	"	
Eduyn M. Eymc	M	"	
Pedro Medrano	M	"	
JOEMARIE E. ALIBOCHA	M	"	
Concepcion D. Lingan	F	-do-	
Rufina Yacquez	M	"	
Amelia U. Ronay	F	1 B La Purisima	
Emalya Sale	F	1 B "	
Patricio C. Silveira	M	"	
Rolando L. Avila	M	La Purisima	
Lani S. Absalon	F	La Purisima	
Jacinto Jr. V. Andoy	M	La Purisima	
Ang Nancy V. Andoy	F	La Purisima	
Rizza G. Abarr	F	Prk 1 A La Purisima	
Maridel Tulib	F	La Purisima	
Anna Rose Climaco	F	"	
Andy Grace Lozada	F	La Purisima	
Susan Rivas	F	La Purisima	
Imelda Abastillas	F	" "	
Milba Lozada	F	La Purisima	
Vivian C. Polinan	F	La Purisima	
Miasco Julito	M	La Purisima	
Mioscoro Lozada	M	La Purisima	
JOSEPH A. MAHILIM	M	LA PURISIMA	
Rolando Malhao	M	La Purisima	
MARY CARMEN P. LIBRAM	F	LA PURISIMA	
MARY Ann B. Paquit	F	La Purisima	
RUEL C. RUZA	M	La Purisima	
SHARON S. Benay	F	La Purisima	
ANGELIE C. MACAPAGAO	F	La Purisima	
Ignacio P. MACAPAGAO	M	La Purisima	
Ronque B. Manungas	F	La Purisima	
Ruby Dily	M	La Purisima	
Erinon Dily	M	La Purisima	
Ronil Dily	M	La Purisima	
Benjie Salbalon	M	La Purisima	
W. ROSE Taylorson	F	La Purisima	
EXLICE P. VERTICAC		TAGMALINAC	
SANNY BOY P. LORONIO	M	La Purisima	
ELVIS JAMES L. ANDOY	M	"	
SAMSUA PASGA	F	"	
LEOPOLDO LAMIGO	M	"	
Linao T. S. Manzan	M	La Purisima	
RONALD C. MONTE	M	La Purisima	
Benedicta D. Quinonez	F	Bacolod	
Keyveny L. Sragan	M	La Purisima	
Estrella D. Huerta	F	"	
Joseph D. Huerta	M	"	
Leusita L. Panto	F	"	

ATTENDANCE SHEET

SUBJECT MATTER: Public Hearing

DATE: Dec. 4, 1975

VENUE: Unidad Training Center

NO.	NAME	GENDER		DESIGNATION	PLACE	SIGNATURE
		MALE	FEMALE			
1	Ymelyn R. Semarillos		✓		Prk. Mondalo 1 Unidad	<i>[Signature]</i>
2	FIL B. O'DONAH	✓			Prk. Riverside 2 11	<i>[Signature]</i>
3	Annarose A. Abanico		✓		Prk-Riverside 2	<i>[Signature]</i>
4	Lisame R. Rima		✓		Prk. Mondalo 1	L. RIMA
5	Romeo R. Rima	✓			Prk. Mondalo 1	PR-
6	Virginia Seprado		✓		Prk. Riverside 2	VIRGINIA
7	RIBILENE A. ESTEBAN		✓		PRK. UNIDAD MAHAYAG	<i>[Signature]</i>
8	Amey Tabel		✓		MONDALO 2	Amey Tabel
9	JINKY O. PLAZA		✓		PRK. MAHAYAG	<i>[Signature]</i>
10	Leneleyn Pagulong		✓		Prk. Mahayag	<i>[Signature]</i>
11	Diosdado Ilagan Jr.	✓			" Mondalo	<i>[Signature]</i>
12	Madelyn Abanico		✓		11 Rivin side 2.	Am-S.A.
13	Guarita A. de Jesus				"	<i>[Signature]</i>
14	MARILYN O. LAURENCE		✓		P. Mondalo 2	<i>[Signature]</i>
15	DOLORES HALBUEZO		✓		P. MONDALO 2	D. HALBUEZO
16	FRANCISCO L. MONDALO JR.	✓			P-MONDALO -1	<i>[Signature]</i>
17	FRANCISCO R. MONDALO SR.	✓			P-MONDALO 1	<i>[Signature]</i>
18	Guwila Mondalo				P-Mondalo 1	<i>[Signature]</i>
19	Virginia N. Cabusas		✓		P-Brotherhood	<i>[Signature]</i>
20	Amelita N. Orito		✓		P-Brotherhood	<i>[Signature]</i>
21	Kim Venus Rima		✓		P Mahayag	<i>[Signature]</i>
22	Imy O. Garnica		✓		Prk. mahayag	<i>[Signature]</i>
23	Sandy O. Bahi	✓			Pr-Brotherhood	<i>[Signature]</i>
24	Carlos Pagulong	✓			Prk Mahayag	C.P.
25	Yolanda Lita	✓	✓		11 Mondalo 2	<i>[Signature]</i>
26	Jeannen Oranica		✓		Prk. Riverside 2	<i>[Signature]</i>
27	April Ann Lita		✓		Prk. Mondalo 1	<i>[Signature]</i>
28	DONALD Q. TIMONG	✓			PRK. MAHAYAG	<i>[Signature]</i>
29	Aileen G. Abiera		✓		Prk. mondalo 1	<i>[Signature]</i>
30	Ma. Ruby P. Vasquez		✓		Prk mahayag	<i>[Signature]</i>

ATTENDANCE SHEET

SUBJECT MATTER: Public Hearing

DATE: Dec. 4, 2025

VENUE: Unidad Training Center

NO.	NAME	GENDER		DESIGNATION	PLACE	SIGNATURE
		MALE	FEMALE			
1	Louiselyn A. Lopez		✓	PROG KAGAWAD	Bitangon West	
2	Jalilyn F. Linares		✓	ARFA Pres.	Aras-asan	
3	RONNIE R. MARTINEZ	✓		KAGAWAD	BITAUGAN WEST	
4	Ricardo L. Linares	✓		PNL official	Unidad	
5	Odion Risma	✓		member	" "	
6	Roselyn B. De la Serna		✓	Pk. unit member	Pk. Brotherhood Unidad	
7	Raymunda Prado		✓	Prog. Capt.	Aras-asan	
8	Tessie F. Almogor		✓	CDW	"	
9	Thelma Linares		✓	"	"	
10	Emeliana Casara		✓	"	"	
11	Lecie Albios		✓	"	"	
12	Elena Contreras		✓	Kagawad	"	
13	Josue U. Tajonera	✓		P. Brotherhood	Unidad	
14	Amelita N. Orito		✓	"	Unidad	
15	Avelina L. Cabingon		✓		Mondalo 2, Unidad	
16	Hedevah Rozel L. Cabingon	✓			Aligan, Aras-asan	
17	Cherry P. Caragdan		✓		Mondalo 2	
18	Jeniat B. Lagas					
19	Marites O. Llano		✓	Pk Auditor	Pk Mahayag, Unidad	
20	Dinah L. Lopez		✓		Mondalo 1	
21	Rosario Risma		✓		"	
22	Nancy Jane Omega		✓		Purok Mondalo 1	
23	Remedios Omega	✓			Purok Mondalo 1	
24	Rosary B. Kanan		✓		" "	
25	DELA B. LABURA		✓		Purok Mondalo 11	
26	Eddie A. Mondalo	✓			" Mahayag	
27	Maribel M. Lipio		✓		" Mahayag	
28	Grace GRANIDO		✓		PRK MONDALO 1	
29	PERNITE MONDALO	✓			PRK MAHAYAG	
30						

ATTENDANCE SHEET

SUBJECT MATTER: Public Hearing

DATE: Dec. 4, 2015

VENUE: Unidad Training Center

NO.	NAME	GENDER		DESIGNATION	PLACE	SIGNATURE
		MALE	FEMALE			
1	Gloria S. Luterio		✓	Punoy Bgh.	Mat - e, Cagwait	
2	Ignacio Jacobenta		✓	P- President	Purak Tarking-A	
3	Kamr Varko Luterio	✓		PRK Chairman	ARAS - ASAN	
4	RODRIGO V. JUNTILLA	✓		ALBA PRES.	ARAS ASAN	
5	Jojo M. Sahali			PRK President	Aras - asan	
6	Jesus B. Mahiay					
7	Dina C. Lozada				Unidad	
8	Josefina P. Mulin		✓		P. P. Mulin	
9	Samuel Mulin	✓			P. P. Mulin	
10	Algerica Llano				Unidad	
11	Lolita O. Eco			P. Official	Unidad	
12	NANETTE L. VARKO		✓	Unidad		
13	Eghe Gordon		✓		Unidad	
14	Gina Bacayan		✓		Unidad	
15	HERBERT SILAGAN	✓		PRK President	Unidad	
16	DARWIN L. ORTIZ	✓			UNIDAD	
17	Angela Mae Silagan		✓	SR. KOGAMAN	Unidad	
18	JESSI Toot	✓			UNIDAD	
19	Maridel Bayang		✓	P. Member	Unidad	
20	Francis S. Bernabe	✓		P- Member	Brotherhood	
21	Mario Bernabe	✓		P- Member	Brotherhood	
22	MARIAPAZ BONDUA		✓	P- Member	Unidad	
23	BRIAN R. GALINSOGA	✓		P- Member	Unidad	
24	Helm P. Paul	✓		P.		
25	ANTHONY LOGRONIO	✓		P. M		
26	ARTURO LOGRONIO	✓		P. M	UNIDAD	
27	RONNIE BULO	✓		PRK, M	Unidad	
28	Noel Hipola	✓		PRK, Moncho	" "	
29	Virgilio Estrada	✓		" "	" "	
30	Lourdes O. Ruyin		✓	" Mahayag	"	

ATTENDANCE SHEET

SUBJECT MATTER: Public Hearing

DATE: Dec. 4, 2015

VENUE: Unidat Training Center

NO.	NAME	GENDER		DESIGNATION	PLACE	SIGNATURE
		MALE	FEMALE			
1	Gorged Locelyn		-		Mondalo 2	[Signature]
2	Romel M. Pagulong	/			Mahayag	[Signature]
3						
4	Xyniel Arbon	/			Mondalo 1, Unidat	[Signature]
5	Alyn Hinayon		/		Mahayag	[Signature]
6	MENARD T. BOLUTAN	/			BROTHERHOOD, UNIDAT	[Signature]
7	Levi S. Xsequia JT	/			Bitongan West	[Signature]
8	PEYAN P. JUGATU	/			12 UNIDAT	[Signature]
9	Cresencia G. Mangiao		/		Unidat	[Signature]
10	Dena Rublas		/		Mahayag	[Signature]
11	Epidio Galagan	/			Riverside	E. Galagan
12	Anna Mae O. Suelgan		/		Riverside 2, Unidat	[Signature]
13	Hasanor M. Datu	/			Mahayag Unidat	Hasanor
14	CERILLO B. APAC	/		Bray. kqwd	Aparisan	[Signature]
15	Kaeron M. Sumayan		/		Mahayag	Kaeron
16	Salic Datu	/			Mahayag	Salic
17	Allan Enong	/			"	A. Enong
18	Harlon A. Pagulong	/			"	[Signature]
19	Emare P. Alagast		/		"	E. Alagast
20	Lunelyn Pagulong		/		"	L. Pagulong
21	Candida A. Pagulong		/		"	[Signature]
22	Dennis Anzorada	/			"	[Signature]
23	Albert R. Ronquillo	/			Mondalo 1	[Signature]
24	Hermelita G. Quizada		/	/	Mahayag	H. Quizada
25	Minda A. Quizada		/	/	Mahayag	M. Quizada
26	MARCELA A. LOBORON	/			BROTHERHOOD	ASIS
27	JEFFREY I. SALISE	/			MAHAYAG	[Signature]
28	CONCORDIA LAMBO		/		"	C. Rambos
29	Jaime Duan	/			"	[Signature]
30	Edosincio OSOL	/			"	I. OSOL