



Republic of the Philippines
Province of Surigao del Sur
CITY OF TANDAG

Office of the Secretary to the Sangguniang Panlungsod

2nd Floor, Legislative Building,
Airport Road, Brgy. Awasian
Tandag City, Surigao del Sur, Philippines 8300
(086) 214-3076

December 17, 2025

THE HONORABLE PRESIDING OFFICER & MEMBERS
SANGGUNIANG PANLALAWIGAN of SURIGAO DEL SUR
Capitol Hills, City of Tandag

Thru: **MR. EDGAR G. PEREZ II, JD**
Secretary to the Sangguniang Panlalawigan

Sirs and Mesdames:

Greetings!

We are pleased to furnish you a copy of Ordinance No. 28, Series of 2025, entitled: **INSTITUTIONALIZING THE REVITALIZED CASH-FOR-WORK PROGRAM (RCP) FOR STUDENTS, ALSO KNOWN AS "THE SUMMER JOB PROGRAM", IN THE CITY OF TANDAG, PROVIDING FUNDS THEREFOR, AND FOR OTHER PURPOSES** duly approved by the 7th Sangguniang Panlungsod during its 45th Regular Session held on November 12, 2025.

Please also find the following pertinent attachments:

- 1) 4 original copies – Transmittal Letter;
- 2) 4 original copies - Ordinance No. 28, Series of 2025
and 4 photocopies
- 3) 4 original copies } Certificate of Posting in different conspicuous
and 3 photocopies } areas
- 4) Proof of Posting (photographs)

Very truly yours,

LOURDES LOUELLA E. ESCANDOR, MPP
Secretary to the Sangguniang Panlungsod



file



Republic of the Philippines
Province of Surigao del Sur

CITY OF TANDAG

Office of the Sangguniang Panlungsod

2nd Floor, Legislative Building,
Airport Road, Brgy. Awasian
Tandag City, Surigao del Sur, Philippines 8300
(086) 214-3076

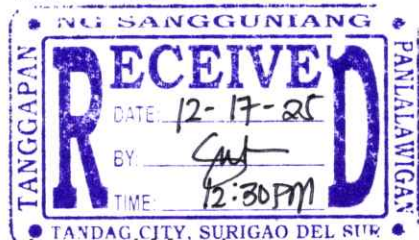
Refer To: *Committee on Education, Labor
and Government Employment*

Noted OK Act

**EXCERPTS FROM THE MINUTES OF THE 45th REGULAR SESSION OF THE
MEMBERS OF THE 7TH SANGGUNIAN PANLUNGSOD OF THE CITY OF TANDAG,
SURIGAO DEL SUR, HELD ON NOVEMBER 12, 2025 AT THE SANGGUNIAN
PANLUNGSOD SESSION HALL**

PRESENT:

HON. JOHN PAUL C. PIMENTEL
Sangguniang Panlungsod Member
Temporary Presiding Officer



Hon. Maria Lourdes Kharin C. Momo	- Sangguniang Panlungsod Member
Hon. Alvin C. Ty, Jr.	- Sangguniang Panlungsod Member
Hon. Rosario Ninfa G. Dumagan II	- Sangguniang Panlungsod Member
Hon. Andrei A. Andresan	- Sangguniang Panlungsod Member
Hon. Hyna Jean R. Boniao	- Sangguniang Panlungsod Member
Hon. Imelda C. Falcon	- Sangguniang Panlungsod Member
Hon. Antonio V. Salazar	- Sangguniang Panlungsod Member
Hon. Al P. Geli	- Sangguniang Panlungsod Member
Hon. Charisse Valentine P. Pineda	- Sangguniang Panlungsod Member (LNMB Representative)
Hon. Ramel T. Montero	- Sangguniang Panlungsod Member (IPM Representative)

ABSENT:

Hon. Eleanor D. Momo	- City Vice-Mayor (On Special Leave)
Hon. Gay Geraldine G. Tan	- Sangguniang Panlungsod Member (On Vacation Leave)

ON OFFICIAL BUSINESS:

Hon. Rhaniette S. Tan	- Sangguniang Panlungsod Member (SK Fed. Representative)
-----------------------	---

ORDINANCE NO. 028
(Series of 2025)

Sponsored/Moved by: Hon. Imelda C. Falcon
Co-Sponsored by: Hon. Maria Lourdes Kharin C. Momo
Hon. Antonio V. Salazar
Seconded by: Hon. Maria Lourdes Kharin C. Momo
Hon. Andrei A. Andresan
Hon. Hyna Jean R. Boniao
Hon. Antonio V. Salazar

**INSTITUTIONALIZING THE REVITALIZED CASH-FOR-WORK PROGRAM (RCP) FOR
STUDENTS, ALSO KNOWN AS "THE SUMMER JOB PROGRAM", IN THE CITY OF
TANDAG, PROVIDING FUNDS THEREFOR, AND FOR OTHER PURPOSES**





WHEREAS, Section 13, Article II of the 1987 Constitution recognizes the vital role of the youth in nation-building and shall promote and protect their physical, moral, spiritual, intellectual, and social well-being;

WHEREAS, Section 17 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, authorizes local government units to exercise the powers necessary, appropriate, or incidental to promote the general welfare;

WHEREAS, the Office of the City Mayor of Tandag City has initiated the Revitalized Cash-for-Work Program (RCP) for students, also known as the Summer Job Program, to provide short-term employment opportunities for in-school and out-of-school youth during the summer vacation, thereby enabling them to earn modest income to support their educational needs prior to the opening of classes in June;

WHEREAS, the program aims to develop work values, productivity, and community involvement among the youth by assigning them to render services in their respective barangays, thereby making their summer vacation meaningful and beneficial to the community; and,

WHEREAS, the City Government recognizes the importance of sustaining and institutionalizing the program to ensure its continuity each year, regardless of external support, while also partnering with the Department of Labor and Employment (DOLE) Special Program for Employment of Students (SPES) whenever available.

NOW, THEREFORE, be it ordained by the Sangguniang Panlungsod of Tandag City, in regular session assembled, that:

SECTION 1. Title. This Ordinance shall be known as, **INSTITUTIONALIZING THE REVITALIZED CASH-FOR-WORK PROGRAM (RCP) FOR STUDENTS, ALSO KNOWN AS "THE SUMMER JOB PROGRAM", IN THE CITY OF TANDAG, PROVIDING FUNDS THEREFOR, AND FOR OTHER PURPOSES**

SECTION 2. Declaration of Policy. It is hereby declared the policy of the City Government of Tandag to promote youth welfare and development by providing productive employment opportunities during summer, thereby assisting their financial needs for education while instilling discipline, public service, and responsibility.

SECTION 3. Objectives. The program shall pursue the following objectives:

- 3.1 To provide short-term employment opportunities to in-school and out-of-school youth during summer vacation, enabling them to earn income to support their educational and personal needs;
- 3.2 To develop work ethics, responsibility, and community involvement by engaging youth in productive activities in their respective barangays and other city institutions;



- 3.3 To support youth development and families by making the summer break more meaningful, while easing the financial burdens of parents and guardians; and,
- 3.4 To institutionalize and sustain the program through assured city funding and potential collaboration with DOLE and other relevant agencies.

SECTION 4. Coverage. The Program shall cover both in-school and out-of-school youth who meet the following qualifications:

- 4.1 Bona fide residents of the City of Tandag;
- 4.2 At least fifteen (15) years old but not more than thirty (30) years old at the time of application;
- 4.3 Physically fit and able to perform the assigned work in their barangay or designated workplace;
- 4.4 **For in-school youth:**
 - 4.4.1 Enrolled in any Junior High School, Senior High School, TechVoc program, or tertiary institution;
 - 4.4.2 Available to complete the required twenty (20) working days within the summer vacation prior to the opening of classes in June; and,
 - 4.4.3 Not currently enrolled in a state university or college program or otherwise engaged in an activity that precludes full participation in the program.

SECTION 5. Duration of Employment. Beneficiaries shall be employed for a maximum of twenty (20) working days during the summer vacation, excluding Saturdays, Sundays, and holidays, and shall not exceed the period prescribed by relevant labor laws and local regulations.

The implementing office may adjust the schedule to accommodate local needs, provided that the total duration does not exceed twenty (20) working days, unless an approved extension is granted in accordance with the law. Any extension shall require prior written approval from the implementing office in coordination with the City Mayor's Office and subject to applicable legal requirements and budgetary availability.

SECTION 6. Rate of Compensation. All participants shall be paid the prevailing minimum wage rate for the Caraga Region, in accordance with applicable labor laws and regulations.

SECTION 7. Place of Assignment. Beneficiaries shall be deployed in their respective barangays or in other designated offices and institutions within the City, as determined by the implementing office, to render community-based work and services.



SECTION 8. Implementing Offices. The program shall be implemented by the Office of the City Mayor through the City Public Employment Service Office (PESO), and in coordination with the Barangay Local Government Unit (BLGU) and Barangay Employment Service Office (BESO).

The implementing framework shall be coordinated through **PESO**, with duties including participant screening, placement, supervision, and reporting. In addition, it shall establish standard operating procedures (SOPs), performance indicators, and reporting templates to ensure consistency, transparency, and accountability across all participating offices. The SOPs, indicators, and templates shall be reviewed annually and approved by the Sangguniang Panlungsod as part of the program's monitoring and evaluation framework.

The City Mayor's Office and BLGUs shall provide overarching oversight, ensure alignment with local development plans, and mobilize barangay support services as needed.

SECTION 9. Partnership with DOLE. The City Government shall endeavor to coordinate with the Department of Labor and Employment (DOLE) for participation in the Special Program for Employment of Students (SPES). In case DOLE participation is unavailable, the City Government shall undertake full implementation to ensure continuity of the program.

SECTION 10. Funding. The necessary funds for the implementation of this program shall be included in the annual budget of the City Government of Tandag. Additional funds may be sourced from donations or partnerships with national government agencies, including DOLE.

SECTION 11. Monitoring and Evaluation. The implementing office shall prepare a report at the end of each summer program for submission to the Office of the City Mayor and the Sangguniang Panlungsod, detailing the number of beneficiaries, nature of work performed, accomplishments, and financial utilization.

SECTION 12. Separability Clause. If any provision or part of this Ordinance is declared invalid or unconstitutional, the remainder provisions not otherwise affected shall remain in full force and effect.

SECTION 13. Effectivity. This Ordinance shall take effect immediately.

ENACTED this 12th day of November 15, 2025.



As disposed of by the Temporary Presiding Officer

Ayes (10)- Hon. Momo, Hon. Ty, Jr. Hon. Dumagan II,
Hon. Andresan, Hon. Boniao, Hon. Falcon,
Hon. Salazar, Hon. Geli, Hon. Pineda and Hon. Montero
Nays (0)- None
Abstain (0)- None

CERTIFIED CORRECT:

MARIE CHERRY ANN D. PALMA

Administrative Officer III

OIC- Secretary to the Sangguniang Panlungsod

ATTESTED:

JOHN PAUL C. PIMENTEL

Sangguniang Panlungsod Member
Temporary Presiding Officer

APPROVED BY:

ROXANNE C. PIMENTEL

City Mayor

Date: Dec. 15, 2025

Republic of the Philippines
Province of Surigao del Sur
CITY OF TANDAG

CERTIFICATE OF POSTING

This is to certify that Ordinance No. 028, Series of 2025, was posted at the Bulletin Board:

*Ordinance No. 028, entitled: **INSTITUTIONALIZING THE REVITALIZED CASH-FOR-WORK PROGRAM (RCP) FOR STUDENTS, ALSO KNOWN AS "THE SUMMER JOB PROGRAM", IN THE CITY OF TANDAG, PROVIDING FUNDS THEREFOR, AND FOR OTHER PURPOSES***

Date Enacted: November 12, 2025

Date Approved: December 15, 2025

Date Posted : December 16, 2025

WITNESS:

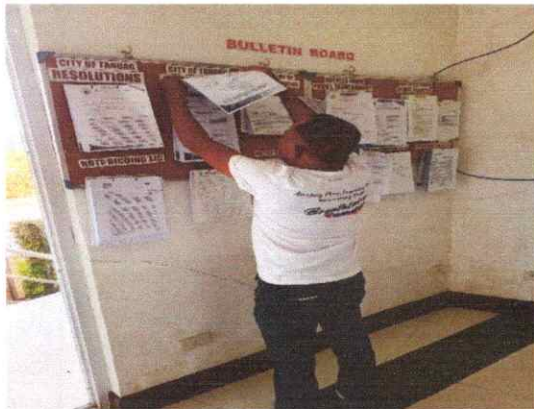
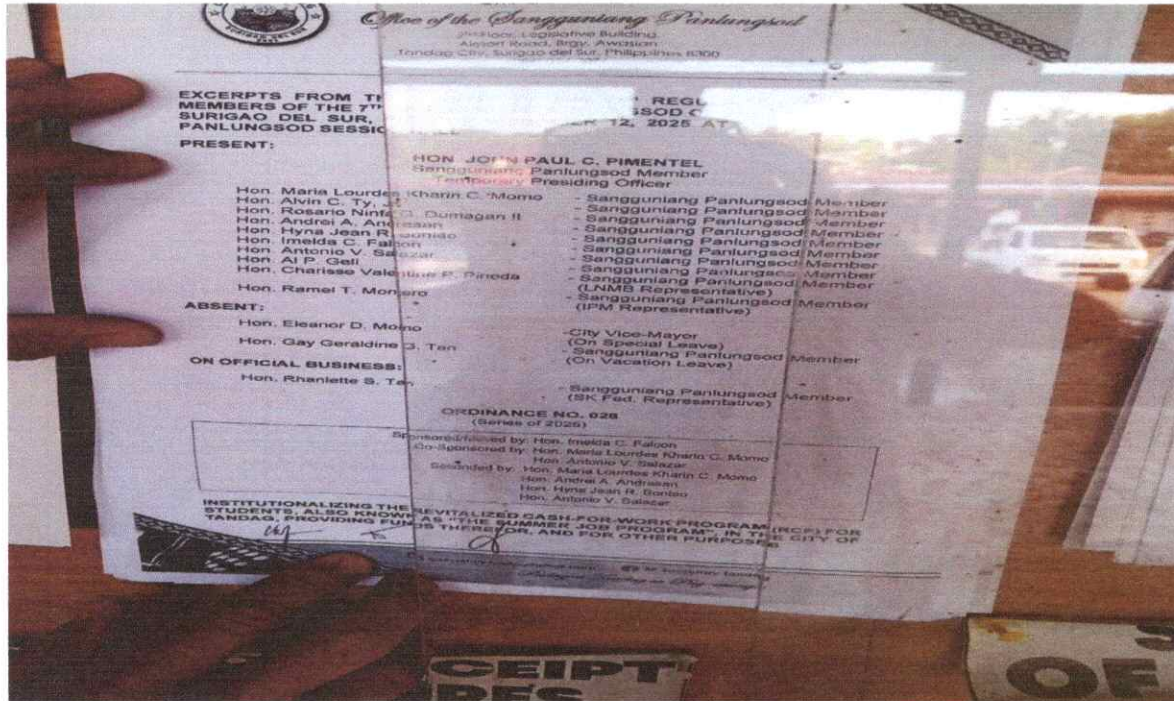
Name & Signature:

Places Posted:

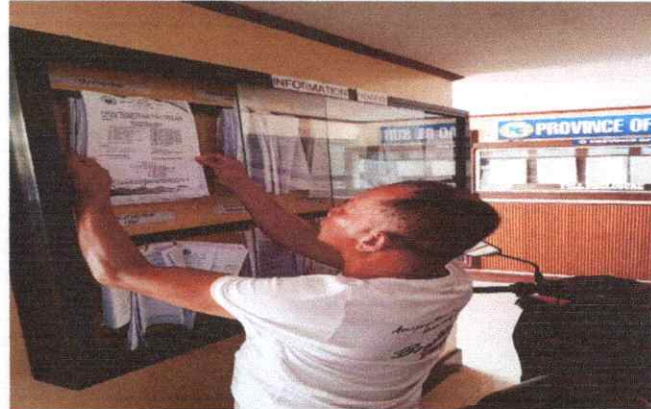
1. TANDAG CITY HALL BULLETIN BOARD (BRGY. AWASIAN) Herbert D. Mayaro
Date: Dec. 16, '25
2. PROVINCIAL GOVERNMENT BULLETIN BOARD (BRGY. TELAJE) [Signature]
Date: 17-16-2025
3. TANDAG CITY PUBLIC MARKET BULLETIN BOARD (LUHA BRGY. MABUA) J. Cagabalan
Date: 12/16/2025
4. TANDAG CITY BUS TERMINAL BULLETIN BOARD (BALILAHAN BRGY. MABUA) Inday G. Ewaba
Date: December 16, 2025

file

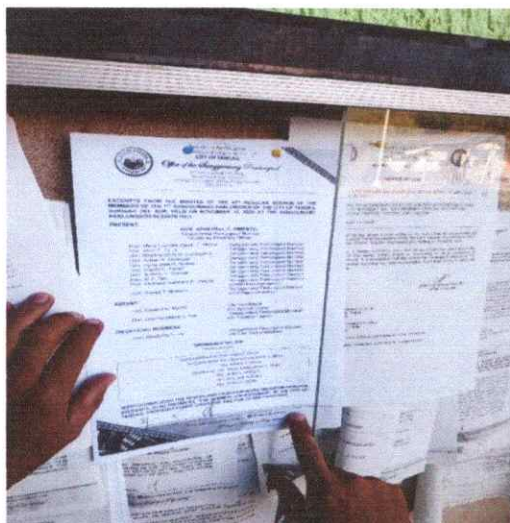
BULLETIN BOARDS



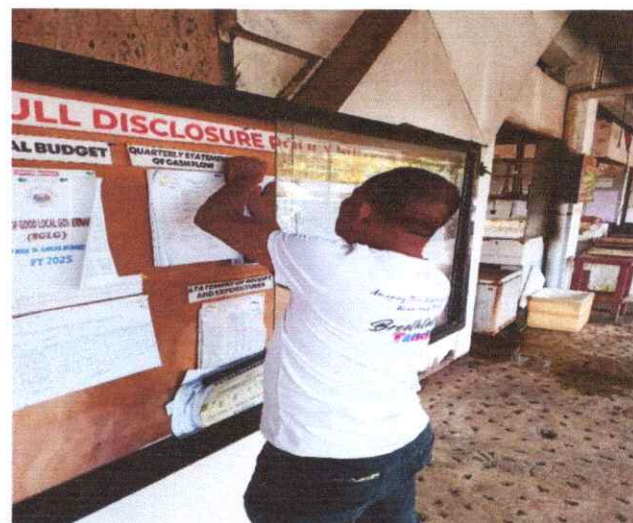
Tandag City Hall



Provincial Government



Tandag City Bus/Jeepney Terminal



Tandag City Public Market