



Republic of the Philippines  
Province of Surigao del Sur  
**CITY OF TANDAG**

*Office of the Secretary to the Sangguniang Panlungsod*

2<sup>nd</sup> Floor, Legislative Building,  
Airport Road, Brgy. Awasian  
Tandag City, Surigao del Sur, Philippines 8300  
(086) 214-3076

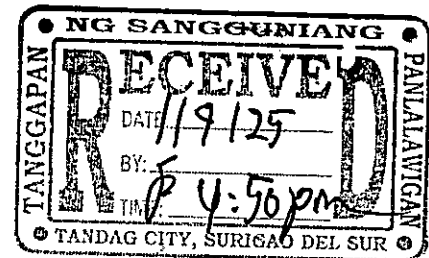
January 9, 2025

**THE HONORABLE CHAIRPERSON & MEMBERS**  
**SANGGUNIANG PANLALAWIGAN of SURIGAO DEL SUR**  
Capitol Hills, City of Tandag

Thru: **MR. EDGAR G. PEREZ II, JD**  
Secretary to the Sangguniang Panlalawigan

Sirs and Mesdames:

Greetings!



We are pleased to furnish you copy of Ordinance No. 040, Series of 2024, entitled: **AN ORDINANCE CODIFYING THE POLICIES AND PROGRAMS OF THE CITY OF TANDAG ON PERSONS WITH DISABILITIES OR PWD CODE**, duly approved by the 6<sup>th</sup> Sangguniang Panlungsod during its 48<sup>th</sup> Regular Session held on December 4, 2024.

Please also find the following pertinent attachments:

- 1) 4 original copies – } Transmittal Letter;  
and 4 photocopies }
- 2) 4 original copies } Certificate of Posting in different conspicuous  
and 4 photocopies } areas;
- 3) 4 original copies } Ordinance No. 040  
and 4 photocopies }
- 4) 4 original and 4 photocopies of Minutes of Public Hearing
- 5) 4 copies of Attendance of Public Hearing
- 6) Proof of Posting (photographs)

Very truly yours,

  
**LOURDES LOUELLA E. ESCANDOR, MPP**  
Secretary to the Sangguniang Panlungsod



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**LOURDES LOUELLA E. ESCANDOR, MPP**  
Secretary to the Sangguniang Panlungsod

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**CERTIFICATE OF POSTING**

This is to certify that Ordinance No. 040, Series of 2024 was posted at the Bulletin Board:

**Ordinance No. 040, entitled: AN ORDINANCE CODIFYING THE POLICIES AND PROGRAMS OF THE CITY OF TANDAG ON PERSONS WITH DISABILITIES OR PWD CODE**

Date Enacted: December 4, 2024

Date Approved: January 7, 2025

Date Posted : December 9, 2025

**WITNESS:**

Name & Signature:

**Places Posted:**

1. TANDAG CITY HALL BULLETIN BOARD (BRGY. AWASIAN) JOHY M. SALANOA  
Date: JAN. 9, 2025
2. PROVINCIAL GOVERNMENT BULLETIN BOARD (BRGY. TELAJE) JEFFREY S. BLAZO  
Date: JANUARY 9, 2025
3. TANDAG CITY PUBLIC MARKET BULLETIN BOARD (LUHA BRGY. MABUA) DINCOG, APRIL-JANE  
Date: Jan. 9, 2025
4. TANDAG CITY BUS TERMINAL BULLETIN BOARD (BALILAHAN BRGY. MABUA) MORIT & B. LAMING  
Date: January 9, 2025



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**CITY OF TANDAG**

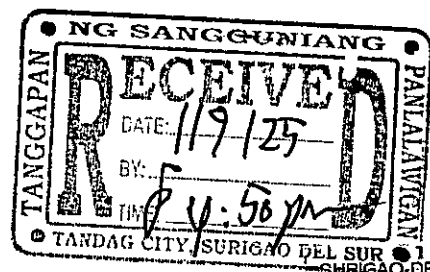
*Office of the Sangguniang Panlungsod*

2nd Floor, Legislative Building, *Refer To: Commission on Differently*  
Airport Road, Brgy. Awasian *Persons With Disabilities and*  
Tandag City, Surigao del Sur, Philippines 8300 *Senior Citizens and Social Services*  
(086) 214-3076 *and Community Development*

**EXCERPTS FROM THE MINUTES OF THE 48<sup>TH</sup> REGULAR SESSION OF THE MEMBERS OF THE 6<sup>TH</sup> SANGGUNIANG PANLUNGSOD OF THE CITY OF TANDAG, SURIGAO DEL SUR, HELD ON DECEMBER 04, 2024 AT THE SANGGUNIANG PANLUNGSOD SESSION HALL.**

**PRESENT:**

**HON. ELEANOR D. MOMO**  
City Vice Mayor  
Presiding Officer



Hon. Maria Lourdes Kharin C. Momo  
Hon. Rosario Ninfa G. Dumagan II  
Hon. Andrei A. Andresan  
Hon. Gay Geraldine G. Tan  
Hon. Al P. Geli  
Hon. Albert D. Perez  
Hon. Rebecca N. Avila  
Hon. Charisse Valentine P. Pineda

- Sangguniang Panlungsod Member
- Sangguniang Panlungsod Member
- Sangguniang Panlungsod Member
- Sangguniang Panlungsod Member
- Sangguniang Panlungsod Member
- Sangguniang Panlungsod Member
- Sangguniang Panlungsod Member
- Sangguniang Panlungsod Member
- Sangguniang Panlungsod Member (LNB Representative)
- Sangguniang Panlungsod Member (SK Federation Representative)
- Sangguniang Panlungsod Member (IPM Representative)

Hon. Rhaniette S. Tan

Hon. Ramel T. Montero

**ABSENT:**

Hon. John Paul C. Pimentel

- Sangguniang Panlungsod Member  
(On Official Business)

Hon. Alvin C. Ty, Jr.

- Sangguniang Panlungsod Member  
(On Special Leave)

Hon. Philip George S. Azarcon

- Sangguniang Panlungsod Member  
(On Vacation Leave)

**ORDINANCE NO. 040**  
**(Series of 2024)**

Authored/Moved by: Hon. Rosario Ninfa G. Dumagan II  
Co-Author by: Hon. Ramel T. Montero  
Seconded by : Hon. Andrei A. Andresan  
: Hon. Rebecca N. Avila

**AN ORDINANCE CODIFYING THE POLICIES AND PROGRAMS OF THE CITY OF TANDAG ON PERSONS WITH DISABILITIES OR PWD CODE**

**WHEREAS**, the state recognizes that persons with disability are an integral part of society and that, the local government is committed to give full support for the improvement of the total well-being of such persons with disability;

*(Handwritten signatures)*

✉ tandagspsecretary2021@gmail.com

📍 Office of the Secretary to the Sangguniang Panlungsod

*Padayon Tandag sa Pag-uswag!*

Tanggapan ng Sangguniang Panlalawigan  
 Telephone No.: (086) - 211 - 5832  
 E-Mail: tpspsur@surigao.gov.ph  
 OSS: SDS-2024-4386  
 Date: \_\_\_\_\_  
 Time: \_\_\_\_\_  
 Received by: \_\_\_\_\_



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Ordinance No. 040

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**WHEREAS**, that persons with disability have the same and equal rights as other people to take their proper place in society;

**WHEREAS**, pursuant to Republic Act No. 10070, entitled "An Act Establishing an Institutional Mechanism to Ensure the Implementation of Programs and Services for Persons with Disabilities in Every Province, City and Municipality, Amending Republic Act No. 7277, otherwise known as the 'Magna Carta for Disabled Persons', as amended and for other purposes", on April 6, 2010; per this provision, Council on Disability Affairs shall be established in all levels.

**NOW THEREFORE, BE IT ORDAINED BY THE 6<sup>TH</sup> SANGGUNIANG PANLUNGSOD OF THE CITY OF TANDAG IN A SESSION ASSEMBLED:**

**TITLE ONE – GENERAL PROVISIONS**

**CHAPTER I. BASIC PRINCIPLES**

**SECTION 1. Title of the Ordinance.** This ordinance shall be known and cited as "**PERSONS WITH DISABILITY (PWD) CODE OF TANDAG CITY**".

**SECTION 2. Declaration of Policy.** The City Government of Tandag hereby adopts the following policies:

- a. Reduce poverty and enhance work and employment prospects of persons with disability;
- b. Promote participation in political processes and in decision-making;
- c. Enhance access to physical environment, public transportation, knowledge, information and communication;
- d. Strengthen social protection;
- e. Expand early intervention and education of children with disabilities;
- f. Ensure gender equality and women's empowerment;
- g. Ensure disability-inclusive disaster risk reduction and management;
- h. Improve the reliability and comparability of disability data;
- i. Accelerate the harmonization of local legislation with national laws and international conventions; and
- j. Advance cooperation at all levels of society.

**SECTION 3. Coverage.** This Ordinance shall cover all persons with disability and, to the extent herein provided, departments, offices, and agencies of the City Government of Tandag, nongovernment organizations (NGOs), and Civil Society Organizations (CSOs) involved in the attainment of the objectives of this Code.



**CHAPTER II. ENHANCED PERSONS WITH DISABILITY IDENTIFICATION CARD (EPWD ID)**

**SECTION 4. The Enhance Persons with Disability Identification Card (ePWD ID).** To facilitate the efficient delivery of services, privileges, and benefits to PWDs, all PWDs in Tandag City are hereby required to register and obtain from the Persons with Disability Affairs Office (PDAO) an Enhanced Persons with Disability Identification Card (ePWD ID).

**SECTION 5. Design of ePWD ID.** The make and description of the ePWD ID are hereby prescribed in accordance with the national PWD-ID template, to wit:

- a. The ePWD-ID shall be made of polyvinyl chloride (PVC) material or laminated/plastic-coated ID measuring about five point four (5.4) by eight point five (8.5) centimeters;
- b. Its four corners shall be rounded;
- c. The front shall be colored per design submitted by the PDAO and duly approved by the City Mayor;
- d. The front shall be landscape-oriented and shall bear:
  1. The heading "Republic of the Philippines/City Government of Tandag/Persons with Disability Affairs Office";
  2. The bearer's (PWD) photograph;
  3. The bearer's full name - first name, middle initial, family name;
  4. The bearer's disability/ies;
  5. The bearer's signature or thumbmark;
  6. The official seals of the City of Tandag and PDAO.
- e. The back shall be landscape-oriented and shall bear:
  1. The bearer's address, date of birth, sex, civil status, and blood type;
  2. The names of persons to notify in case of emergency, together with their addresses and contact numbers;
  3. The name and signature of the City Mayor;
  4. The issuance date and period of validity of the ID.
- f. The front phrase "VALID ANYWHERE IN THE COUNTRY" and the back shall bear the stipulation "THE HOLDER OF THIS CARD SHALL BE ENTITLED TO TWENTY PERCENT (20%) DISCOUNT AND VAT EXEMPTION ON THE PURCHASE OF CERTAIN GOODS AND SERVICES AS AUTHORIZED BY RA 7277 AS AMENDED BY RA 9442 REGULATIONS, ANY VIOLATION THEREOF IS PUNISHABLE BY LAW."

**SECTION 6. PWD Database.** The PDAO shall be primarily charged with the receipt, custody, and processing of applications for ePWD-ID as well as the database profiling system in accordance with the PDAO profiler form.

**SECTION 7. Requirements.** In applying for the ePWD-ID, the following documents shall be submitted:

- a. Medical Abstract issued by the PWD's doctor;
- b. Medical Certificate issued by an authorized doctor of the City/Health Office (CHO) attesting to the applicant's disability;



- c. Valid identification cards (IDs) showing the birthdate and address of the applicant;
- d. Barangay Certificate of Residency stating the purpose "For securing ePWD-ID";
- e. Photocopy of birth certificate of the applicant or any public document indicating that the applicant is a Filipino citizen; and
- f. Accomplished PDAO profiler/application form.

As regards the taking of the applicants' photographs, all PWDs applying for ePWD-ID, whether they are first time registrants or not, shall do so personally at the PDAO, or at a designated time and accessible place provided by the PDAO, or at the respective barangays.

**SECTION 8. DOH Guidelines on Categories of PWDs.** For the guidance of the City Health Office (CHO), the following guidelines shall be observed in determining the disability of a person:

Categories	Explanation										
a. Hearing Disability	<p>Hearing disability refers to inability to hear clearly without hearing aids or totally deaf even with the use of hearing aid. Hearing disability can be divided into the following four levels:</p> <table><tr><td>Degrees of Hearing Loss</td><td>Hearing Threshold in Decibels (dB)</td></tr><tr><td>Minimum</td><td>15-30 dB (child) 20-30 dB (adult)</td></tr><tr><td>Medium</td><td>30-60 dB</td></tr><tr><td>Severe</td><td>60-90 dB</td></tr><tr><td>Profound</td><td>greater than 90 dB</td></tr></table>	Degrees of Hearing Loss	Hearing Threshold in Decibels (dB)	Minimum	15-30 dB (child) 20-30 dB (adult)	Medium	30-60 dB	Severe	60-90 dB	Profound	greater than 90 dB
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Minimum	15-30 dB (child) 20-30 dB (adult)										
Medium	30-60 dB										
Severe	60-90 dB										
Profound	greater than 90 dB										
b. Vision/Visual Disability	<p>Visual disability refers to blindness on both eyes, or one eye, or limited vision on both eyes, and other permanent vision deficiencies</p> <p>Visual disability can be divided into the following levels:</p> <ol style="list-style-type: none"><li>1. Limited vision refers to visual acuity less than 6/18 and equal to or better than 3/60 even though with the use of low vision aids or vision field of less than 20 degrees from fixation.</li><li>2. Blind refers to visual acuity less than 3/60 or vision field of less than 10 degrees from fixation.</li></ol>										



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	<p>**less than 3/60 is counting fingers (CF), hand movement (HM), perception of light (PL), and no-perception of light (NPL)</p> <p>3. Other deficiencies related to vision (strictly require ophthalmologist's assessment)</p>
<p>c. Speech/Communication</p>	<p>Speech disability refers to inability to speak to the point that it results in communication breakdown and inability to be understood by those whom they are interacting with. The condition of inability to speak is permanent and with no healing possibility.</p> <p>For children, the disability should be based on evaluation conducted at the age of five and above.</p> <p>If in doubt, the person should be referred to an otorhinolaryngologist.</p>
<p>d. Physical disability (Due to Chronic and Rare Illnesses)</p>	<p>Chronic illness refers to a group of health conditions that last a long time. It may become worse overtime, may become permanent, or may lead to death. It may cause permanent change to the body, and it will certainly affect the person's quality of life.</p> <p>Rare disease refers to disorders such as inherited metabolic disorders and other diseases with similar rare occurrence as recognized by the Department of Health (DOH), upon recommendation of the National Institute of Health (NIH), but excluding catastrophic (i.e., life threatening, seriously debilitating, or serious and chronic) forms of more frequently occurring diseases.</p> <p>Physical disability refers to permanent deficiency in body organs either due to loss or inability of any body organ that affect how a person carries out basic activities fully. Basic activities refer to self-care, mobility, and changing body positions. Physical deficiencies could happen as a result of injury (trauma) or disease of any body system such as nervous, cardiovascular, respiratory, immune, urinary, digestive, musculoskeletal, reproductive, and others that has resulted in deficiencies.</p>



	<p>Note: An individual who has suffered from physical impairment but without affecting its functions, such as a missing finger, will not be considered for this registration.</p>
e. Orthopedic Disability	<p>Orthopedic disability refers to permanent deficiency of a physical nature due to bones, joints, tendons, and muscle defects such as post-polio fracture.</p>
f. Intellectual Disability	<p>Intellectual Disability is a condition which is especially characterized by impairment of skills that contribute to the overall level of intelligence, i.e. cognitive, language, motor, and social abilities. This refers to brain intelligence that is not in accordance with biological age.</p> <p>Those who are under this group may have Global Development Delay (GDD), Down Syndrome (Trisomy 21), or Intellectual Disability (ID). This category also covers situations wherein the learning capability of the individual is affected such as Autism Spectrum Disorder (ASD) and Attention Deficit Hyperactivity Disorder (ADHD).</p> <p>A medical abstract from the patient's doctor is required, aside from certification from the CHO.</p>
g. Learning Disability	<p>Learning disabilities do not generally impact on intellect functioning. Specific learning disabilities include Sensory Processing Disorder (SPD), Language Disorder, Dyslexia, Dyspraxia, Dyscalculia, and Dysgraphia.</p> <p>A medical abstract from the patient's doctor is required, aside from the certification from CHO.</p>
h. Mental/Psychosocial Disability	<p>Mental Disability refers to severe mental disease that has affected the individual and rendered him/her either partially or fully incapable of functioning in activities relating to individual and social life. Among the various mental diseases are Serious and Chronic Mental Illnesses, Schizophrenia, Paranoid Personality Disorder (PPD), and other psychotic</p>



	disorders such as Schizoaffective Disorder (SAD), and Persistent Delusional Disorder). A medical abstract from the patient's doctor is required, aside from certification from the CHO.
i. Multiple Disabilities	Multiple disabilities refer to two or more types of disabilities which cannot solely be classified in the above categories. Note: The dominant disability should be identified followed by the secondary or other disabilities (e.g. hearing and visual disabilities, physical and intellectual disabilities, etc.)

**SECTION 9. Temporary Disability.** Those who have impairments or ailments which can be healed or cured through medical intervention shall not be issued ePWD ID. A temporary laminated/plastic-coated PWD ID shall instead be given which shall be valid for six (6) months from the date it is issued. Its contents and design shall be similar with that of the ePWD ID, but with the words "TEMPORARY" and "VALID ONLY FOR SIX (6) MONTHS" printed apparently and in boldface on the face of the temporary PWD ID.

**SECTION 10. Lost ePWD IDs.** PWD who have lost their PWD IDs must submit an Affidavit of Loss, in addition to the other requirements provided in this Code. A minimal cost of One Hundred Pesos (P100.00) shall be charged as ePWD ID Replacement Fee which shall be paid by the applicant, his/her relative, or his/her duly authorized representative to the City Treasurer's Office (CTO).

**SECTION 11. Processing Period.** The entitlements of PWDs are privileges, not rights. Thus, they are only demandable upon fulfillment of the requirements set forth in the laws that created them. Hence, ePWD-ID Cards shall be issued only after compliance with the requirements set forth in this Code. As much as possible, the PDAO shall make the ePWD-ID available on the day of successful application. At most, the PDAO shall issue the ePWD-ID of not more than seven (7) working days, reckoned from the time of successful application.

**SECTION 12 Validity.** The ePWD-ID shall be valid for five (5) years from the date it is issued. It shall be renewed upon expiration. Renewal of ePWD-ID shall be free of charge, provided that the old ePWD-ID is surrendered to the PDAO.

**SECTION 13. Benefits of ePWD-ID Bearers.** Only PWDs who are bearers of ePWD-ID shall be entitled to the privileges being provided by the City Government of Tandag to PWDS.

**SECTION 14. Migrants.** In accordance with the elementary rules and basic principles laid down in R.A. No. 7160, otherwise known as the "Local Government Code of 1991", only residents and registered voters of Tandag City are entitled to the ePWD-ID. Hence, PWDs who have transferred residence to Tandag City may only apply for an ePWD-ID if they or their parents or their next of kin become registered voters of the City of Tandag.



## TITLE TWO – RIGHTS AND PRIVILEGES OF PERSONS WITH DISABILITIES

### CHAPTER I. EMPLOYMENT AND LIVELIHOOD

**SECTION 15. Equal Opportunity for Employment.** No PWDs shall be denied access to opportunities for suitable employment. Qualified disabled employee shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, fringe benefits, incentives, or allowances as a qualified able-bodied person. All efforts shall be exerted to ensure that at least two percent (2%) of all positions in the city government are occupied by PWDs. Private enterprises and Barangay Governments are highly encouraged to hire PWDs, to comprise at least one percent (1%) of their total workforce.

**SECTION 16. Sheltered Employment.** If suitable employment for PWDs cannot be found through open employment, the City Government of Tandag, in partnership with national government agencies (NGAS) and private entities, shall endeavor to provide it by means of Sheltered employment. In the placement of PWDs in sheltered employment, it shall accord due regard to the individual qualities, vocational goals, and inclinations to ensure a good working atmosphere and efficient production.

**SECTION 17. Apprenticeship.** Subject to the provision of the Labor Code as amended, PWDs shall be eligible as apprentices or Learners; provided, that their handicap is not much as to effectively impede the performance of job operations in the particular occupation for which they are hired; Provided, further, That after the lapse of the period of apprenticeship if found satisfactory in the job performance, they shall be eligible for employment.

**SECTION 18. Incentives for Employers.** To encourage the active participation of the private sector in promoting the welfare of PWDs and to ensure gainful employment for qualified PWDs, adequate incentives shall be provided to private entities which employ PWDs. The City Government of Tandag hereby reiterates and emphasizes the following incentives being provided by R.A. No. 7277, as amended:

- a. Private entities that employ PWDs who meet the required skills or qualifications, either as regular employee, apprentice, or learner, shall be entitled to an additional deduction, from their gross income, equivalent to twenty-five percent (25%) of the total amount paid as salaries and wages to PWDs: Provided, however, That such entities present proof as certified by the Department of Labor and Employment (DOLE) that PWDs are under their employ: Provided, further, That the disabled employee is accredited with the DOLE and the DOH as to his disability, skills, and qualifications.
- b. Private entities that improve or modify their physical facilities in order to provide reasonable accommodation for PWDs shall also be entitled to an additional deduction from their net taxable income, equivalent to fifty percent (50%) of the direct This, costs of the improvements or modifications. however, does not apply to improvements or modifications of facilities required under B.P. Blg. 344.

**SECTION 19. Livelihood and Training Assistance.** The City Government of Tandag shall undertake measures to ensure the provision of livelihood services to PWDs. The PDAO with the assistance from City PESO or TESDA shall design and implement training programs that will provide PWDs with vocational skills to enable them to engage in livelihood activities or obtain gainful employment. The Public Employment Service Office (PESO) shall provide livelihood loan assistance to qualified



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PWDs and shall issue guidelines for the purpose. The city government may also enter joint ventures with organizations or associations of PWDs to explore livelihood opportunities and other undertaking that shall enhance the health, physical fitness, and the economic and social well-being of PWDs.

**SECTION 20. PWD Cooperatives.** The City Government of Tandag, in partnership with the Cooperative Development Authority (CDA) and other NGAs, as well as with the private sector, shall endeavor to help PWDs form cooperatives. As far as practicable, the City Government of Tandag shall avail of the services of PWD cooperatives by procuring not less than ten percent (10%) of its goods and services requirement from such cooperatives.

**SECTION 21. Summer Employment for Enrollment Program.** Qualified PWDs or their children shall be given priority in the Special Program for Employment of Students (SPES) of the City Government of Tandag.

## CHAPTER II. EDUCATION

**SECTION 22. Inclusive Education.** As stated in the Magna Carta for Persons with Disabilities (1992), all children including those with disabilities, have a right to education. It shall be unlawful for any learning institution to deny a disabled person admission to any course it offers by the reason of handicap or disability. Learning institutions shall consider the special needs of disabled persons with respect to the use of school facilities, class schedules, physical education requirements, and other pertinent considerations.

**SECTION 23. Educational Assistance.** There shall be an educational assistance to be given to students with disability who desire to pursue his/her elementary, high school, and college education in schools located in the City of Tandag.

**a. Qualifications are as follows:**

- a. Must be a bona fide resident of Tandag City;
- b. Must be a registered Person with Disability;
- c. Must be presently enrolled in a state-owned or private academic institution;
- d. Must have a Family Gross Income of not more than one hundred fifty thousand (P150,000.00); and
- e. Must not be presently enjoying any scholarship or study grant.

**b. Benefits**

- |   |   |                    |
|---|---|--------------------|
| a. Elementary Level (Grades 1-6)            | - | P2,000.00 annually |
| b. Junior High school Level (Grades 7-10)   | - | P3,000.00 annually |
| c. Senior High School Level (Grades 11-12)  | - | P4,000.00 annually |
| d. College Level (First Year - Fourth Year) | - | P5,000.00 annually |

**c. Requirements**

- a. Photocopy of PWD ID with three (3) specimen signatures;
- b. Barangay Certificate of Indigency; and
- c. Certificate of Enrollment/Registration from the school.

**d. Assistance to PWDs in Alternative Learning System.** Those indigent PWDs who will enroll in the Alternative Learning System (ALS) in the City Government of Tandag shall be given financial assistance depending on which scholastic level they belong.



**SECTION 24. Exit Program.** The exit program shall provide either employment or business opportunities to PWDs who had graduated from college, the Alternative Learning System, or Livelihood/Skills Training/s. The City Social Welfare and Development Office and Persons with Disability Affairs Office shall undertake the implementation of the exit program.

### **CHAPTER III. HEALTH**

**SECTION 25. Medical Assistance.** An indigent PWD shall be provided with a medical assistance given that he will suffice requirements needed under the Assistance to Individuals in Crisis Situation (AICS) Program of the City Government of Tandag. Furthermore, the City Health Office, shall also provide free medicines presently available in the said institution, as well as free laboratory examinations duly required by the doctors thereat, and free issuance of medical certificate needed for applying or renewal of PWD ID.

**SECTION 26. Mandatory Philhealth Coverage.** Pursuant to R.A. No. 11228, its rules and regulations, and other pertinent issuances, all PWDs shall be automatically covered under the National Health Insurance Program (NHIP) of the Philippine Health Insurance Corporation (PhilHealth).

### **CHAPTER IV. AUXILIARY SERVICES**

**SECTION 27. Provision of Assistive Devices and Assistance in The Acquisition of Assistive Devices.** Persons with Disability shall be provided with assistive devices such as wheelchair, cane, crutches, and walker, whenever the need arises, and shall be assisted in procuring prosthetic devices and other intervention services for special needs, thru a financial assistance.

**SECTION 28. Burial Assistance to Deceased PWD.** On top of other forms of aid that the city government may provide under its various programs, an additional cash amounting to Three Thousand Pesos (P3, 000.00) shall be given to defray burial expenses of deceased PWDs. The said amount shall be extended to the immediate family of the deceased, subject to submission of the following requirements to the PDAO and the CSWDO:

- a. ePWD-ID Card of the deceased PWD;
- b. Photocopy of death certificate of the deceased PWD; and
- c. Certification from the CSWDO/PDAO that the deceased is a bona fide PWD resident of the City of Tandag.

### **CHAPTER V. TELECOMMUNICATIONS/ INFORMATION**

**SECTION 29. PWD Access to Information.** To promote information of PWDs, the following mechanisms shall be implemented:

- a. Adoption of PWD-friendly features that are compliant with the Accessible Website Design Guidelines in the city government's website (<https://web.facebook.com/CityGovernmentofTandag>) for the benefit of visually-impaired persons;
- b. Employment of sign language interpreters during the State of the City Address, regular and special sessions of the SP, and other events of similar nature for the benefit of hearing-impaired persons;



c. Encouraging barangay governments to hire language interpreters during barangay assemblies for the benefit of hearing-impaired persons in the barangay.

**SECTION 30. Implementing Offices.** To implement the aforesaid mechanisms, the following offices shall perform the following respective responsibilities:

- a. SP Secretariat- employ sign language interpreters during regular and special sessions;
- b. City Administrator's Office - Information Technology Unit - install PWD-friendly applications in the city government's website;
- c. Liga ng mga Barangay - encourage barangay governments to hire sign language interpreters during barangay assemblies; and
- d. CSWDO/PDAO - extend the necessary technical assistance to the offices mentioned above and coordinate city government efforts in the promotion and protection of the welfare and rights of the PWDs.

## CHAPTER VI. ACCESSIBILITY

**SECTION 31. Barrier-Free Environment.** The City Government of Tandag, in partnership with NGAs and private institutions, shall undertake the necessary measures to create a barrier-free environment that will enable PWDs to have access in public and private buildings and establishments and such other places mentioned in B.P. No. 344. Where two parties are negligent and it is impossible to determine whose fault or negligence brought about the occurrence of the incident, the one who is not a PWD and is in full possession of all his/her faculties shall be presumed to have had the last clear opportunity to avoid the impending harm but failed to do so and, thus, is chargeable with the consequences arising therefrom.

**SECTION 32. Public Transportation.** Posters or stickers showing the designated priority seats for PWDs, as well as the rights of PWDs to discounted fare, shall be conspicuously displayed inside all units of public utility vehicle (PUVs). Other passengers may use the designated seats for PWDs if not occupied but shall yield them to incoming PWDs whenever the occasion arises. PWDs must also have the priority in embarkation/loading and disembarkation/unloading. Discriminating against PWDs in the carriage or transportation of passengers is unlawful and violators shall be prosecuted administratively, civilly, and criminally.

**SECTION 33. Mobility.** The City Government of Tandag, in partnership with NGAs and private institutions, shall promote the mobility of PWDs. PWDs shall be allowed to drive motor vehicles, subject to the rules and regulations issued by the Land Transportation Office (LTO) and other regulatory bodies.

**SECTION 34. Parking Space.** Public and private establishments shall provide parking areas for PWDs that will allow easy transfer from car park to ingress/egress levels. The aforesaid parking spaces shall be allotted exclusively to vehicles driven by PWDs. Priority shall be given to those with PWD Parking Placard/Plate.



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A PWD Parking Placard/Plate shall be provided to PWDs with impaired mobility due to:

- a. loss of the use of one or more lower extremities;
- b. loss of both hands or feet;
- c. a disease that substantially impairs or interferes with mobility;
- d. inability to move without the aid of an assistive device; or
- e. cardiovascular or respiratory illness that impairs mobility.

A PWD Parking Placard/Plate may also be issued to a vehicle owned by an abled person, provided that the vehicle is used solely for the purpose of transporting PWDs.

The forms and the technical and operational guidelines regarding the issuance of PWD Parking Placard/Plates shall be provided by the PDAO. A minimum amount of One Hundred Pesos (P100.00) shall be paid by the applicant to the CTO to defray the cost of the PWD Parking Placard/Plate.

#### **CHAPTER VII. POLITICAL AND CIVIL RIGHTS**

**SECTION 35. Right to Suffrage.** The city government shall ensure that PWDs are able to exercise their right to political participation without discrimination or restrictions. Towards this end, systems and procedures shall be put in place to ensure that all provisions of R.A. No. 10366 and its implementing rules and regulations promulgated by the Commission on Elections (COMELEC) through Resolution No. 9763 dated August 30, 2013, are fully and efficiently implemented.

**SECTION 36. Right to Assemble.** Consistent with the provisions of the Constitution, the City Government of Tandag shall recognize the right of PWDs to participate in processions, rallies, parades, demonstrations, public meetings, and assemblages or other forms of mass or concerted action held in public.

**SECTION 37. Right to Organize.** The City Government of Tandag, as a hub of people-centered governance in the country, shall recognize and promote the rights of PWDs to form organizations or associations that promote their welfare and advance or safeguard their interests.

If needed, the City Government of Tandag, through the CSWDO and PDAO, shall assist PWDs in establishing self-help organizations by providing them with necessary technical and financial assistance.

PWD organizations shall be provided with avenues and mechanisms through which they can participate in the planning, organization, and management of government programs and projects.

**SECTION 38. Tandag City Federation of Persons with Disability (TCFPWD).** The President of the Association of PWDs in the 21 Barangay Governments of Tandag City shall be federated to form the Tandag City Federation of Persons with Disability (TCFPWD). They shall choose from among themselves their officers in accordance with the rules and regulations which they themselves promulgate. The Federation shall submit their Annual Work and Financial Plan for consideration in the annual budget of PDAO. The City Government will also provide its office.

**SECTION 39. Monthly Incentive for TCFPWD Officers.** A monthly incentive of three thousand pesos (P3,000.00) per month shall be granted to each member of the



TCFPWD, and four thousand (P4,000.00) for the federation president, provided that he/she personally attends the regular monthly meetings of the federation duly supported by attendance sheet, accomplishment report, and other necessary documents per usual accounting and auditing rules and regulations.

**SECTION 40. Use of Government Recreation or Sports Centers.** Recreation and sports centers owned and operated by the City Government of Tandag, such as the mega gymnasium, shall be used free of charge by PWDs during their social, sports, or recreation activities.

**SECTION 41. PWD Month.** The whole month of July of every year is declared as Persons with Disability Month in the City of Tandag.

The CSWDO and PDAO are hereby tasked to:

- a. Craft, in close coordination with the National Council on Disability Affairs, a plan and schedule of activities for the welfare of PWDs which will be held for the whole month of July of every year;
- b. Take the lead in the successful implementation of the aforementioned plan and schedule of activities;
- c. Coordinate and partner with other departments of the city government, NGAs, and the private sector to ensure the successful implementation of the plans and schedule of activities; and
- d. Include in its annual budget proposal the amount needed for the successful implementation of the aforementioned plan and schedule of activities.

#### **CHAPTER VIII. OTHER PRIVILEGES AND INCENTIVES**

**SECTION 42. Twenty Percent Discount and Exemption from Value-Added Tax.** PWDs shall be entitled to at least twenty percent (20%) discount and exemption from the value-added tax (VAT), if applicable, on the following sale of goods and services for the exclusive use and enjoyment or availment of the PWD:

1. On the fees and charges relative to the utilization of all services in hotels and similar lodging establishments, restaurants, and recreation centers;
2. On admission fees charged by theaters, cinema houses, concert halls, circuses, culture, leisure, and amusement; carnivals, and other similar places of culture, leisure and amusement;
3. On the purchase of medicines in all drugstores;
4. On medical and dental services including diagnostic and laboratory fees such as, but not limited to, x-rays, computerized tomography scans and blood tests, and professional fees of attending doctors in all government facilities, subject to the guidelines to be issued by the DOH, in coordination with the PhilHealth;
5. On medical and dental services including diagnostic and laboratory fees, and professional fees of attending doctors in all private hospitals and medical facilities, in accordance with the rules and regulations to be issued by the DOH, in coordination with the PhilHealth;
6. On fare for domestic air and sea travel;
7. On actual fare for land transportation travel such as, but not limited to, public utility buses or jeepneys (PUBs/PUJs), taxis, asian utility vehicles (AUVs), shuttle services, and public railways, including Light Rail Transit (LRT), Metro Rail Transit (MRI), and Philippine National Railways (PNR); and



8. On funeral and burial services for the death of the PWD: Provided, that the beneficiary or any person who shall shoulder the funeral and burial expenses of the deceased PWD shall claim the discount under this rule for the deceased PWD upon presentation of the death certificate. Such expenses shall cover the purchase of casket or urn, embalming, hospital morgue, transport of the body to intended burial site in the place of origin but shall exclude obituary publication and the cost of the memorial lot.

The aforesaid discounts/privileges may not be claimed if the PWD claims a higher discount as may be granted by the commercial establishment and/or under other existing laws or in combination with another discount program/s.

The establishments may claim the discounts/privileges as tax deductions based on the net cost of the goods sold or services rendered; Provided, however, that the cost of the discount shall be allowed as deduction from the gross income for the same taxable year that the discount is granted: Provided, further, that the total amount of the claimed tax deduction net of value-added tax, if applicable, shall be included in their gross sales receipts for tax purposes and shall be subject to proper documentation and to the provisions of the National Internal Revenue Code (NIRC), as amended.

**SECTION 43. Discounts on Basic Commodities.** Subject to the guidelines to be issued for the purpose by the Department of Trade and Industry (DTI) and Department of Agriculture (DA), PWDs shall be granted special discounts on the purchase of basic commodities.

**SECTION 44. Express Lanes.** All commercial and government establishments shall provide express lanes for PWDs and, in the absence thereof, shall give priority to them.

### **TITLE THREE – PROHIBITION AND DISCRIMINATION AGAINST PERSONS WITH DISABILITY**

#### **CHAPTER I. DISCRIMINATION ON EMPLOYMENT**

**SECTION 45. Discrimination on Employment.** No entity, whether public or private, shall discriminate against a qualified PWD by reason of disability regarding job application procedures, the hiring, promotion, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment. The following constitute acts of discrimination:

- a. Limiting, segregating, or classifying a PWD-job applicant in such manner that adversely affects his/her work;
- b. Using qualification standards, employment tests, or other selection criteria that screen out or tend to screen out a PWD, unless such standards, tests, or other selection criteria are shown to be job-related for the position in question and are consistent with business necessity;
- c. Utilizing standards, criteria, or methods of administration that:
  1. have the effect of discrimination on the basis of disability;
  2. perpetuate the discrimination of others who are subject to common administrative control;



- d. Providing less compensation, such as salary, wage, or other forms of remuneration and fringe benefits, to a qualified PWD-employee, by reason of his disability, than the amount to which an abled person performing the same work is entitled;
- e. Favoring an abled employee over a qualified PWD employee with respect to promotion, training opportunities, study and scholarship grants, solely on account of the latter's disability;
- f. Re-assigning or transferring a PWD employee to a job or position he cannot perform by reason of his disability;
- g. Dismissing or terminating the services of a PWD employee by reason of his disability, unless the employer can prove that he/she impairs the satisfactory performance of the work involved to the prejudice of the business entity; Provided, however, that the employer first sought to provide reasonable accommodations for PWDs;
- h. Failing to select or administer in the effective manner employment tests which accurately reflect the skills, aptitude, or other factors of the PWD applicant of employee that such tests purport to measure, rather than the impaired sensory, manual, or speaking skills of such applicant or employee, if any; and
- i. Excluding PWDs from membership in labor unions or similar organizations.

**SECTION 46. Employment Entrance Examination.** Upon an offer of employment, PWD applicant may be subjected to medical examination, on the following occasions:

- a. all entering employees are subjected to such an examination regardless of disability;
- b. information obtained during the medical condition or history of the applicant is collected and maintained on separate forms and in separate medical files and is treated as a confidential medical record, Provided, however, that:
  1. supervisors and managers may be informed regarding necessary restrictions on the work or duties of employees and necessary accommodations;
  2. first aid and safety personnel may be informed, when appropriate, if the disability might require emergency treatment;
  3. government officials investigating compliance with this Code and other laws on PWDs shall be provided relevant information on request; and
  4. the results of such examination are used only in accordance with this Code and other pertinent national and local laws.

## CHAPTER II. DISCRIMINATION ON TRANSPORTATION

**SECTION 47. Conveyance of PWD with Assistive Devices.** It shall be considered discrimination for the franchisees or operators and personnel of sea, land, and air transportation facilities to charge higher fare refuse to convey a passenger, his orthopedic devices, personal effects, and merchandise by reason of his disability.

**SECTION 48. Selective Conveyance.** It shall be considered discrimination for the franchisees or operators and personnel of sea, land, and air transportation facilities to deny conveyance of PWDs along their usual route.



**SECTION 49. Posting of Stickers.** It shall be considered discrimination for the franchisees or operators and personnel of sea, land, and air transportation facilities to not display posters or stickers stating the designated priority seats for PWDs, as well as the rights of PWDs to discounted fare, in a conspicuous space in their units.

**SECTION 50. Designated PWD Seats.** It shall be considered discrimination for the franchisees or operators and personnel of sea, land, and air transportation facilities to not allow PWDs to use the designated priority seats for them, or if an abled person is occupying them, to not assist PWDs in requesting said abled individual to vacate the same and yield them to PWDs.

**SECTION 51. Fare Discounts.** It shall be considered discrimination for the franchisees or operators and personnel of sea, land, and air transportation facilities to refuse to provide PWDs discounted fare.

**SECTION 52. Designated Parking Spaces For PWD.** It shall be considered discrimination for owners/lessees/heads of private and public establishments to refuse to allow vehicles driven by PWDs or those with PWD Parking Placard/Plate to use designated PWD parking spaces, or if vehicles of abled persons are occupying them, to not assist PWDs in requesting said abled individuals to vacate the same and yield them to PWDs.

It shall also be considered discrimination on the part of an abled person owning a vehicle to park in designated parking spaces for PWDs, or to secure a PWD Parking Placard/Plate without really devoting said vehicle for the exclusive use of transporting PWDs to circumvent the purpose and provisions of this Code.

### **CHAPTER III. NON-DISCRIMINATION ON THE USE OF PUBLIC ACCOMMODATIONS AND SERVICES**

**SECTION 53. Public Accommodations and Services.** For purposes of this chapter, public accommodations and services shall include the following:

- a. an inn, hotel, motel, or other place of lodging, except for an establishment located within a building that contains not more than five (5) rooms for rent or hire and that is actually occupied by the proprietor of such establishment as the residence of such proprietor;
- b. a restaurant, bar, or other establishment serving food or drink;
- c. a motion picture, theater, concert hall, stadium, or other place of exhibition or entertainment;
- d. an auditorium, convention center, lecture hall, or other place of public gathering;
- e. a bakery, grocery store, hardware store, shopping center, or other sales or rental establishment;
- f. a bank, barber-shop, beauty-shop, travel service, funeral parlor, gas station, office of a lawyer, pharmacy, insurance office, professional office of a health care provider, hospital, or other service establishment;
- g. a terminal, depot, or other station used for specified public transportation;
- h. a museum, gallery, library or other place of public display or collection;
- i. a park, zoo, amusement park, or other place of recreation;



- j. a nursery, elementary, secondary, undergraduate, or post-graduate private school, or other place of education;
- k. a gymnasium, health spa, bowling alley, golf course; or
- l. other places of exercise or recreation.

**SECTION 54. Non-Discrimination on The Use of Public Accommodations.** No PWDs shall be discriminated on the basis of disability in the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation by any person who owns, leases, or operates a place of public accommodation. The following constitute acts of discrimination:

- a. denying a disabled person, directly through contractual, licensing, or other arrangement, the opportunity to participate in or benefit from the goods, services, facilities, privileges, advantages, or accommodations of an entity by reason of his disability;
- b. affording a disabled person, based on his disability, directly or through contractual, licensing, or other arrangement, with the opportunity to participate in or benefit from a good, service, facility, privilege, advantage, or accommodation that is not equal to that afforded to other able-bodied persons; and
- c. providing disability, directly or through contractual, licensing, or other arrangement, with a good, service, facility, advantages, privilege, or accommodation that is different or separate from that provided to other able-bodied persons unless such action is necessary to provide the PWD with a good, service, facility, advantage, privilege, or accommodation, or other opportunity that is as effective as that provided to others.

For the purpose of this section, the term "individuals" or "class individuals" refers to the clients or customers of the covered public accommodation that enters into the contractual, licensing, or other arrangement.

**SECTION 55. Integrated Settings.** Goods, services, facilities, advantages, and accommodations shall be afforded to an individual with a disability in the most integrated setting appropriate to the needs of the individual.

**SECTION 56. Opportunity to Participate.** Notwithstanding the existence of separate or different programs or activities provided in accordance with this chapter, an individual with a disability shall not be denied the opportunity to participate in such programs or activities that are not separate or different.

**SECTION 57. Association.** It shall be discriminatory to exclude or otherwise deny equal goods, services, facilities, advantages, privileges, accommodations, or other opportunities to an individual or entity because of the known disability of an individual with whom the individual or entity is known to have a relationship or association.

**SECTION 58. Other Prohibitions.** For purposes of this chapter, the following shall be considered as discriminatory:

- a. The imposition or application of eligibility criteria that screen out or tend to screen out an individual with a disability or any class or individuals with disabilities from fully and equally enjoying any goods, services, facilities, privileges, advantages, accommodations, unless such criteria can be shown to be necessary for the provision of the goods, services, facilities, privileges, or accommodations being offered;



- b. A failure to make reasonable modifications in policies, practices, or procedures, when such modification is necessary to afford such goods, services, facilities, privileges, advantages, or accommodations to individuals with disabilities, unless the entity can demonstrate that making such modification would fundamentally alter the nature of the goods, facilities, services, privileges, advantages, or accommodations;
- c. Failure to take steps as may be necessary to ensure that no individual with disability is excluded, denied services, segregated, or otherwise treated differently than other individuals because of the absence of auxiliary aids and services, unless the entity can demonstrate that taking such steps would fundamentally alter the nature of the good, service, facility, privilege or would result in undue burden;
- d. A failure to remove architectural barriers and communication barriers that are structural in nature, in existing facilities, where such removal is readily achievable; and
- e. Where an entity can demonstrate that the removal of a barrier is not readily achievable, a failure to make such goods, services, facilities, privileges, advantages, or accommodations available through alternative methods if such methods are readily achievable.

#### **CHAPTER IV. PROHIBITIONS ON VERBAL, NON-VERBAL RIDICULE, AND VILIFICATION AGAINST PERSONS WITH DISABILITY**

**SECTION 59. Public Ridicule.** For purposes of this chapter, public ridicule shall be defined as an act of making fun or contemptuous imitating or making mockery of PWDs whether in writing, or in words, or in action due to their impairment/s. No individual, group, or community shall execute any of these acts of ridicule against PWDs in any time and place which could intimidate or result in loss of self-esteem of the latter.

**SECTION 60. Vilification.** For purposes of this chapter, vilification shall be defined as:

- a. The utterance of slanderous and abusive statements against a PWD; and/or
- b. An activity in public which incites hatred towards, serious contempt for, or severe ridicule of PWDs.

#### **TITLE FOUR – OPERATIONALIZATION**

##### **CHAPTER I. PERSONS WITH DISABILITIES AFFAIRS OFFICE**

**SECTION 61. The Persons with Disabilities Affairs Office (PDAO).** In order to implement the policies, plans, and programs laid down in this Code, the Persons with Disabilities Affairs Office (PDAO) is hereby established as a division under the City Social Welfare and Development Office of the City Government of Tandag.

The PDAO is hereby empowered to design its organizational structure in consultation with the Tandag City Council on Disability Affairs (TCCDA), the Tandag City Federation of persons with Disabilities, and concerned NGOs, and he may recommend to the City Mayor through the City Social Welfare and Development Officer, the appointment of such number of PDAO personnel as are necessary to carry out the functions and objectives of the PDAO, subject to funding limitations.

**SECTION 62. Functions of the PDAO.** The PDAO shall carry out the following functions:



- a. Formulate and implement policies, plans, and programs for the promotion of the welfare of PWDs in coordination with concerned national and local government agencies;
- b. Coordinate the implementation of the provisions of this Code, Batas Pambansa Bilang (B.P. Blg.) 344, otherwise known as the Accessibility Law, R.A. No. 7277, otherwise known as the Magna Carta for Persons with Disabilities, as amended, and other relevant laws, rules and regulations;
- c. Represent PWDs in meetings of local development councils and other special bodies;
- d. Recommend and enjoin the participation of NGOs and people's organizations (POs) in the implementation of all disability-related laws and policies;
- e. Gather and compile relevant data on PWDs in the locality;
- f. Disseminate information including, but not limited to, programs and activities for PWDs, statistics on PWDs, including children with disability, and training and employment opportunities for PWDs;
- g. Submit reports to the Office of the City Mayor on the implementation of programs and services for the promotion of the welfare of PWDs in the city;
- h. Ensure that the policies, plans and programs for the promotion of the welfare of PWDs are funded by both the national and local government;
- i. Monitor fundraising activities being conducted for the benefit of PWDs;
- j. Seek donations in cash or in kind from local or foreign donors to implement an approved work plan for PWDs, in accordance with existing laws and regulations; and
- k. Perform such other functions as may be necessary for the promotion and protection of the welfare of the PWDs.

**Section 63. The Persons with Disabilities Affairs Officer.** The Division Head of the PDAO shall have the following minimum qualification standards:

POSITION	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
Division Head (SG-22)	Bachelor's Degree	Three (3) years of relevant experience on disability affairs	Sixteen (16) hours of relevant training on disability affairs	Career Service Professional/Second Level Eligibility

In the appointment of the head of the PDAO, priority shall be given to qualified PDW.

The Head of the PDAO shall perform the following duties and responsibilities:

- a. Manage and oversee the efficient operations of the PDAO and general supervision of its personnel;
- b. Develop, promote, and monitor the implementation of policies, plans, programs, and services for the development of PWDs in coordination with the national and local government agencies;
- c. Ensure representation of PWDs in the City Development Council, SP Committees, and other special bodies of the city government;
- d. Build the capacity of NGOs and POs to participate in the implementation of all disability related laws and policies;



- e. Establish coordination with the various executive departments and offices as well as with the SP and ensure the inclusion of disability concerns in all local government programs and services;
- f. Network with local, national, and international organizations and establish partnership on disability programs and resource mobilizations; and
- g. Develop and submit to the City Mayor an Annual Work and Financial Plan and prepare an annual accomplishment report for inclusion in the State of Our City Report.

**SECTION 64. Organizational Structure.** Subject to availability of funds and the personal services limitation, the staffing pattern of the PDAO shall be as follows:

<b>PDAO/Persons with Disabilities Welfare Division</b> (Division Head)			
<b>PWD Database Section</b>	<b>Accessibility and External Relations Section</b>		<b>PWD Skills Development Section</b>
			Resource Center for the Blind
Database Officer	External Relations and Accessibility Officer		Center Administrator
Assistant Database Officer	Assistant External Relations and Accessibility Officer		Assistant Center Administrator
Clerk	Sign Language Interpreter	Sign Language Interpreter	Screen Reader Specialist
	Driver		Administrative Aide

Additional plantilla positions in the PDAO shall be created as its clientele increases and its functions expand. Qualified PWDs shall be prioritized in the appointment to vacant/available positions in the PDAO. Gender balance shall also be observed.

**CHAPTER II. THE TANDAG CITY COUNCIL ON DISABILITY AFFAIRS**

**SECTION 65. Tandag City Council on Disability Affairs (TCCDA).** To provide a forum for interdisciplinary dialogue and deliberation of major issues and concerns affecting PWDs and to review and provide guidance to the direction and implementation of programs, projects and activities for Person with Disability, the Tandag City Council on Disability Affairs is hereby institutionalized with the City Mayor as Chairperson.

**SECTION 66. Membership.** The members of the Tandag City Council on Disability Affairs shall be the following:

1. City Social Welfare and Development Officer
2. All Sangguniang Panlungsod Members
3. City Interior and Local Government Operation Officer
4. City Administrator
5. City Legal Officer
6. GAD Focal Person
7. Chief of Police – Tandag City
8. In-charge – Women and Children's Protection Desk



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9. City Cooperative Officer
10. City Tourism Officer
11. City Health Officer
12. City Nutrition Officer
13. Business Permit and Licensing Officer
14. City Civil Registrar
15. DepEd Superintendent
16. President – Rotary Club of Central Tandag
17. Provincial Head Office – DOLE Field Office
18. Provincial Director – TESDA
19. University President – NEMSU
20. President - Local Council of Women, Tandag City
21. President – Tandag Chamber of Commerce and Industry, Inc.
22. President – Tandag Daycare Workers Federation
23. President – Pagasa Youth Association of the Philippines
24. Parish Rector

**SECTION 67. Duties And Functions.** The TCCDA shall have the following duties and functions:

- a. Formulate policies and propose legislations concerning the rights and well-being of disabled persons in the City of Tandag, and lead in the implementation of programs and services concerning the same;
- b. Conduct consultative meetings and prepare symposia with all stakeholders, and undertake program evaluation and monitoring to ensure the comprehensive, relevant and timely programs and services are adequate and accessible to persons with disabilities;
- c. Conduct research and studies relevant to formulated policies to promote and enhance at all levels the rights of persons with disabilities;
- d. Establish, develop and maintain a data bank on disability in partnership with concerned government agencies and non-government organizations, and strengthen the referral services to ensure availability of data to stakeholders and services to persons with disabilities including provision of assistive devices; and
- e. Perform such other functions as may be defined and ordered by the City Mayor.

#### **TITLE FIVE – FINAL PROVISIONS**

**SECTION 68. Penal Clause.** Any person who violates any provision of this Code shall be prosecuted in accordance with R.A. No. 7277, as amended. Upon filing of an appropriate complaint, and after due notice and hearing, the proper authorities may also cause the cancellation or revocation of the business permit, permit to operate, franchise and other similar privileges granted to any business entity that fails to abide by the provisions of this Code and other laws on PWDs.

**SECTION 69. Appropriations.** The amount necessary to carry out the provisions of this Code shall be included in the annual budget of the city government of the year following its enactment into law and thereafter of not less than one percent (1%) of its annual budget to be incorporated in the annual budget of CSWDO/PDAO.

**SECTION 70. Separability Clause.** Should any provision of this Code be found unconstitutional by a court of law, such provisions shall be severed from the remainder of the Code, and such action shall not affect the enforceability of the remaining provisions of this Code.



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**SECTION 71. Repealing Clause.** Ordinance No. 02, series of 2011 is hereby repealed.

**SECTION 72. Effectivity.** This Code shall take effect after the required posting of a minimum period of three (3) consecutive weeks at conspicuous places in the City of Tandag.

**ENACTED**, this 4<sup>th</sup> day of December, 2024.

**As disposed of by the Presiding Officer**

Ayes (10)– Hon. Momo, Hon. Dumagan II,  
Hon. Andresan, Hon. GTan, Hon. Geli, Hon. Perez,  
Hon. Avila, Hon. Pineda, Hon. RTan, Hon. Montero

Nays (0)– None

Abstain (0)– None

**CERTIFIED CORRECT:**

**LOURDES LOUELLA E. ESCANDOR, MPP**  
Secretary to the Sangguniang Panlungsod

**ATTESTED:**

**ELEANOR D. MOMO**  
City Vice Mayor  
Presiding Officer

**APPROVED:**

**ROXANNE G. PIMENTEL**  
City Mayor

Date: January 7, 2025



Republic of the Philippines  
Province of Surigao del Sur  
**CITY OF TANDAG**

-ooOoo-

*Office of the Secretary to the Sangguniang Panlungsod*

**MINUTES OF THE PUBLIC HEARING HELD ON FRIDAY, NOVEMBER 22, 2024  
AT 1:00 P.M., AT THE MABUA COVERED COURT, BRGY. MABUA, CITY OF  
TANDAG, SURIGAO DEL SUR**

**PRESENT:** (Please refer to the attached attendance sheet)

Hon. Eleanor D. Momo – City Vice Mayor  
Sangguniang Panlungsod Members  
National Agency: DENR  
Provincial Government Offices: PENRO & PSWDO  
City Government Offices: CTO, City ENRO, CSWDO & HRMO  
PNP Representative  
Barangay Captains  
SK Fed. Chairpersons  
Bank Managers  
Tandag City Differently-Abled Persons Association (TANCIDAPA) Representatives  
Tandag Chamber of Commerce & Industry Representatives  
Tandag City Hotel & Restaurant Association (TACHARA)  
Tandag City Water District (TCWD) Representative  
PWD's Federation Representatives  
Academe  
Media  
OSSP Staff  
SPO Staff  
City Vice Mayor's Staff

The public was notified that the Sangguniang Panlungsod called for a Public Hearing at 1:00 p.m. at Mabua Covered Court, Mabua, City of Tandag, Surigao del Sur relative to the following draft ordinances:

1. **"AN ORDINANCE DECLARING THE IHAWAN SPRING COMMUNITY WATERSHED AS A LOCAL CONSERVATION AREA OF THE CITY OF TANDAG";**
2. **"AN ORDINANCE REGULATING THE OPERATION OF BUSINESS ESTABLISHMENTS SELLING LIQUORS, COCONUT WINE AND OTHER NATURE WINE AND OTHER ALCOHOLIC BEVERAGES IN THE CITY OF TANDAG";**

3. **"ANTI-SEXUAL HARASSMENT ORDINANCE: PROMOTING SAFE AND RESPECTFUL ENVIRONMENTS AND PENALIZING ACTS OF HARASSMENT, ALSO KNOWN AS 'RESPE TO SA KAPWA TANDAGANON ORDINANCE'"**
4. **"AN ORDINANCE CODIFYING THE POLICIES AND PROGRAMS OF THE CITY OF TANDAG ON PERSONS WITH DISABILITIES OR PWD CODE."**

**Presenters:**

- A. **Hon. Al P. Geli**, SP Member and Chairperson of the Committee on Environmental Protection and Ecology.
- B. **Hon. Rosario Ninfa G. Dumagan II**, SP Member and Vice Chairperson of the Committee on Good Government, Public Ethics & Accountability.
- C. **Hon. Gay Geraldin G. Tan**, SP Member and Chairperson of the Committee on Women and Family
- D. **Hon. Ramel T. Montero**, SP Member and Chairperson of the Committee on Indigenous Peoples, PWDs & Senior Citizens.

The said activity subsequently took place following the preparation as:

**I. INVOCATION, PAMBANSANG AWIT, SURIGAO DEL SUR HYMN, TANDAG CITY HYMN: AVP**

**II. ACKNOWLEDGEMENT OF THE PARTICIPANTS: Secretariat**

Representative of the different sectors:

1. City Vice Mayor, Hon. Eleanor D. Momo
2. Sangguniang Panlungsod Members
3. National Agency: DENR Representative
4. Provincial Government Offices Representatives: PENRO & PSWDO
5. City Department Heads: CTO, City ENRO and CSWDO
6. PNP Representative
7. Barangay Captains
8. SK Fed. Chairpersons
9. Bank Managers
10. Tandag City Differently-Abled Persons Association (TANCIDAPA) Representatives
11. Tandag Chamber of Commerce & Industry Representatives
12. Tandag City Hotel and Restaurant Association (TACHARA) Representatives
13. Tandag City Water District (TCWD) Representative
14. PWD's Federation Representatives
15. Academe

*[Handwritten signatures and initials at the bottom of the page, including "Alkememo" and "Geli"]*

- 16. Media
- 17. OSSP Staff
- 18. SPO Staff
- 19. City Vice Mayor's Staff
- 20. Other guests/participants

### III. ROLL CALL

There having the presence of eleven (11) SP Members who were physically present, and two (2) were absent, therefore, there were twelve (12) SP Members all in all including the Presiding Officer, the quorum was then declared by the Presiding Officer, Hon. Eleanor D. Momo.

### IV. WORDS OF WELCOME: Hon. Eleanor D. Momo, City Vice Mayor

Hon. Eleanor D. Momo greeted and welcomed the presence of the SP Members, SP Secretary and staff, and all the participants in attendance at the Public Hearing. She then mentioned the three (3) significant draft ordinances to be presented with the hope that all will cooperate by listening attentively and engaging in meaningful conversations to make the activity productive.

### V. RATIONALE:

#### A.) "AN ORDINANCE ADOPTING AND EXTENDING CO-MANAGEMENT AGREEMENT OF THE DECLARATION OF IHAWAN SPRING COMMUNITY WATERSHED AS A LOCAL CONSERVATION AREA OF THE CITY OF TANDAG"

Authored by: **Hon. Al P. Geli**

SP Member - Chairperson of the Committee on Environmental Protection & Ecology

The views /opinions/ comments and suggestions are vital in aid of legislation.

- The presence of the constituents, participants, guests, and SP Secretariat and Staff, SP staff during the said activity was appreciated.

- Discussed the following:

1. Elaborated on the proposed ordinance.
2. Discussed the importance of this ordinance
3. Discussed the Scope/Coverage of the Ordinance.

#### OPEN FORUM:

*\*No concern was raised/No objection was registered.*

#### B.) "AN ORDINANCE REGULATING THE OPERATION OF BUSINESS ESTABLISHMENTS SELLING LIQUORS, COCONUT WINE AND OTHER NATURE WINE AND OTHER ALCOHOLIC BEVERAGES IN THE CITY OF TANDAG"

*[Handwritten signatures and initials are present at the bottom of the page, including "Alkemomo" and several illegible signatures.]*

Authored by: **Hon. Rosario Ninfa G. Dumagan II**  
SP Member – Vice Chairperson of the Committee on Good Government, Public Ethics & Accountability

- The views /opinions/ comments and suggestions are vital in aid of legislation.
- The presence of the constituents, participants, guests, and SP Secretariat and Staff, SP staff during the said activity was appreciated.
- Discussed the following:
  1. Elaborated on the proposed ordinance
  2. Discussed the importance of this ordinance
  3. Discussed the scope/coverage of the Ordinance.

**OPEN FORUM:**

- 1) **NEMSU-University Student Government** – Given the fact that people may still purchase liquors from 8:01 a.m. to 12:59 a.m., how will the government make sure that:
  - a. accidents due to drunk driving will not happen during the night and dawn?; and
  - b. establishments are in fact not selling/serving alcohol, without supervision by the authorities unless these stores are monitored through provided CCTVs?
- 2) **Anonymous** – What if the establishment/store serves the ordered liquors before 1:00 a.m. and there remain the unconsumed drinks after or beyond 1:00 a.m., has the seller or store violated the ordinance?

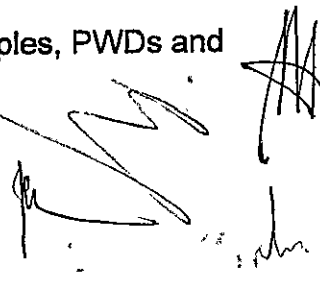
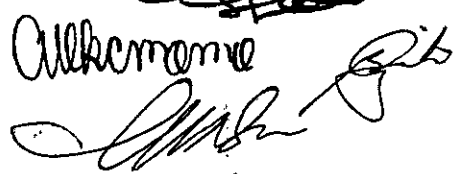
Hon. Dumagan responded satisfactorily to the above questions.

*"No other concerns were raised."*

\*At this point, Hon. Gay Geraldine G. Tan took the opportunity to inform everyone that the discussion on the draft ordinance regarding Anti-Sexual Harassment (ASH), entitled **"ANTI-SEXUAL HARASSMENT ORDINANCE; PROMOTING SAFE AND RESPECTFUL ENVIRONMENTS AND PENALIZING ACTS OF HARASSMENTS, ALSO KNOWN AS "RESPETO SA KAPWA TANDAGANON ORDINANCE"**, has been deferred. After further refining this proposed ordinance, the same will be presented at the next public hearing.

**C.) "AN ORDINANCE CODIFYING THE POLICIES AND PROGRAMS OF THE CITY OF TANDAG ON PERSONS WITH DISABILITIES OR PWD CODE"**

Authored by: **Hon. Rosario Ninfa G. Dumagan II**  
Co-Authored/Presented by: **Hon. Ramel T. Montero**  
SP Member – Chairperson of the Committee on Indigenous Peoples, PWDs and Senior Citizens



- The views /opinions/ comments and suggestions are vital in aid of legislation.
- The presence of the constituents, participants, guests, and SP Secretariat and Staff, SP staff during the said activity was appreciated.
- Discussed the following:
  - 1) Elaborated on the proposed ordinance
  - 2) Discussed the importance of this ordinance
  - 3) Discussed the Scope/Coverage of the Ordinance

**OPEN FORUM:**

*\*No concern was raised/No objection was registered.*

**VI. CLOSING REMARKS:** Hon. John Paul C. Pimentel:

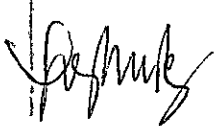
Hon. John Paul C. Pimentel started his message by clarifying from the participants if they had other concerns or comments to raise. He then proceeded to acknowledge and thank individually the other SP Members in attendance, as well as City Vice Mayor Hon. Eleanor D. Momo, the Barangay Captains and the SK Federation Chairs.

He furthered by encouraging everyone to be cooperative and supportive of all the efforts of the Sangguniang Panlungsod and the entire LGU in the enactments and implementation of the ordinances as these are all for the well-being of all Tandaganons emphasizing the role of the SK and the youth in general for them to be responsible always, especially in drinking liquors.

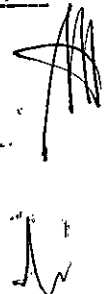
Finally, Hon. Pimentel extended his thanks to all participants who were in attendance and suggested that if they have concerns or clarifications to be made regarding the proposed ordinances, they may go to the Office of the Secretary to the SP for assistance.

The public hearing ended at 4:21 p.m.

ooOoo



Attest: 



**JOHN PAUL C. PIMENTEL**  
SP Member


  
**MARIA LOURDES KHARIN C. MOMO**  
SP Member

**ALVIN C. TY, JR.**  
SP Member

  
**ROSARIO NINFA G. DUMAGAN II**  
SP Member

  
**ANDREA A. ANDRESAN**  
SP Member

  
**GAY GERALDINE G. TAN**  
SP Member

  
**AL P. GELI**  
SP Member

  
**ALBERT D. PEREZ**  
SP Member

  
**REBECCA N. AVILA**  
SP Member

  
**CHARISSE VALENTINE P. PINEDA**  
LNMB Representative

  
**RAMEL T. MONTERO**  
IPM Representative

CERTIFIED CORRECT:

  
**LOURDES LOUELLA E. ESCANDOR, MPP**  
Secretary to the Sangguniang Panlungsod

ATTESTED:

  
**HON. ELEANOR D. MOMO**  
Presiding Officer  
City Vice Mayor



Republic of the Philippines  
Province of Surigao del Sur  
**CITY OF TANDAG**

*Office of the Secretary to the Sangguniang Panlungsod*

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Tandag City, Surigao del Sur, Philippines 8300  
(086) 214-3076 / (086) 853-3093

**ATTENDANCE SHEET**

**Public Hearing**

1:00 P.M., Friday, November 22, 2024 @ Mabua Covered Court,  
City of Tandag, Surigao del Sur

1. "AN ORDINANCE DECLARING THE IHAWAN SPRING COMMUNITY WATERSHED AS A LOCAL CONSERVATION AREA OF THE CITY OF TANDAG";
2. "AN ORDINANCE REGULATING THE OPERATION OF BUSINESS ESTABLISHMENTS SELLING LIQUORS, COCONUT WINE AND OTHER NATURE WINE AND OTHER ALCOHOLIC BEVERAGES IN THE CITY OF TANDAG";
3. "ANTI-SEXUAL HARASSMENT ORDINANCE: PROMOTING SAFE AND RESPECTFUL ENVIRONMENTS AND PENALIZING ACTS OF HARASSMENTS, ALSO KNOWN AS 'RESPETO SA KAPWA TANDAGANON ORDINANCE'"; and
4. "AN ORDINANCE CODIFYING THE POLICIES AND PROGRAMS OF THE CITY OF TANDAG ON PERSONS WITH DISABILITIES OR PWD CODE"

	NAME	DESIGNATION	SIGNATURE	TIME
1.	ELEANOR D. MOMO	VM		
2.	INACUMACAN "	SM		
3.	AUBERT B. PEUER	SM		
4.	Marissa P. Pineda	SPM		
5.	Ramel T. Montero	CITY / PMR		
6.	GAY GERALDINE G. TAD	SPM		
7.	Alan C. RT	SPM		
8.	KARUN C. MORO	SPM		
9.	John Paul Pameila	SPM		
10.	ALPI	CPH		
11.	REBECCA N. AVILA	SPM		
12.	ATTY ANDREI A. ANDREAN	SPM		
13.				
14.				

Prepared by:

**LOURDES LOUELLA E. ESCANDOR, MPP**  
Secretary to the Sangguniang Panlungsod



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NAME	DESIGNATION	SIGNATURE
1. GENAH MARIELE O. ESPANA	SPD	<i>[Signature]</i>
2. IRENE N. LIM	SPB	<i>[Signature]</i>
3. Leonor C. Bahit	SPO	<i>[Signature]</i>
4. Annabel M. Mandy	SPO	<i>[Signature]</i>
5. ARLYN B. GALERA	SPO	<i>[Signature]</i>
6. AMELIUS O. HUMINHO	CTO	<i>[Signature]</i>
7. LOUI P. GRAN	SPO	<i>[Signature]</i>
8. WILMERS LORENA ESCANDON	Sec to PU SP	<i>[Signature]</i>
9. FERR D' ROSA	SP STAFF	<i>[Signature]</i>
10. Marthe L. Falcon	SPO STAFF	<i>[Signature]</i>
11. ROBERT Z. YACU	NCP	<i>[Signature]</i>
12. Edwin A. Agas	CAND	<i>[Signature]</i>
13. JAMES ENGRAS PULAN	PENMO	<i>[Signature]</i>
14. JOY A. SERRA	OSAP	<i>[Signature]</i>
15. JOSEPHINE P. SIBURTE	OSAP	<i>[Signature]</i>
16. Ernesto X. Adaylo	OSAP	<i>[Signature]</i>
17. DINA O. CORDOLEZ	SPO STAFF	<i>[Signature]</i>
18. Antonio, Gerard Reano	HRMO	<i>[Signature]</i>
19. JANNICE C. TENIA	PWD	<i>[Signature]</i>
20. Helene M. Mangosa	PWD	<i>[Signature]</i>
21. Nida de Gallardo	HRMO	<i>[Signature]</i>
22. Jannet L. Palak	SE HRMO	<i>[Signature]</i>
23. PET MICHAEL C. QUISSOT	SPN STAFF	<i>[Signature]</i>
24. Ma. Theresa Macalisan	OSAP	<i>[Signature]</i>
25. Neil N. Aranea	Punary Brgy	<i>[Signature]</i>



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26. Samantha O. Guzman	Ace Kai	
27. Helen V. Cason	Brgy. Maticdum	
28. Hanj Jay P. Boma	Brgy. Teraje	
29. JENKER TENDOUILLAN	BONGTUB	
30. Kenneth A. Clarif	CUNO	
31. Samuel Ken C. Pualto	SPO	
32. MOMO, MARILOU S.	CHO-SI	
33. Nelson P. Galindez	CHO-SI	
34. Noel Ana Law	CHO-SI	
35. CARLO WAIMO POI	SALUACION	
36. Salman, Chy Howard	NE MSU	
37. Depedra, Frank Jason P.	NE MSU	
38. DAN WAK, ALLI JAMES	NE MSU	
39. OUANAN, BY WAK	VMLA	
40. PANGKO, MA. ESTER	PENRO - LAN SDS	
41. ETHAN SILLANO	FILL OUT MANAGER	
42. Maricel B. Valquez	Marines - Mabua	
43. ERIC UANAN	Pre - Post	
44. Monica C. Baguing	Brgy. Dalatog	
45. Renee Joy X. Trinidad	San Jose	
46. Jerry A. Bernardas	Tandag City WD	
47. HAROLD Y. LULAB	TANDAG CITY	
48. Nilo T. Plos Reyes	Judicial Nurse	
49. MICHAEL L. ASPINET	San Jose	
50. Imya B. Garcia	CHO	
51. Angela B. Bafino	Brgy. Dalatog VADIC	
52. HERSHE L. NUNEZ	PSND SDS	
53. RICKY BIL C. ARRIENDAREZ	BREG. Awalan	
54. RONELIO R. TAGOMAN	JRENHS	
55. VINCENT M. MARTINEZ	BLGU BUENAVISTA	
56. ALLAN Y. MARTINOZ	WOMENS RT	
57. LOVELY JOYCE P. ITAYO	VLPSHS	
58. Acquistan, Val C.	VLPSHC	
59. VON S. LUSTIVA	TANDAG MINIMART 24/7	
60. EDSON M. LUMINERAS	ICOY'S KACH - QUER	
61. CALVIN C. MELGAR	CENRO CANTILAN	
62. CHRISTOPHER M. BAUTIN	CTO	
63. PAPA, MARILOU M.	CENRO	
64. Victoria Y. Abano	SPO	
65. WILSON D. BERNARDAS	Brgy. Kagawad	
66. VILMIRA C. GLEN	Mabua	
67. VIKTORIA C. QUINONES	Teraje	
68. ERNESTO C. LIZON	CHO	
69. Mawitta Gwollen	Pingod	
70. JERWIN CATAPERA	Mabua	
71. ABELDO JOHN ORTIZ	SPO	
72. EDSON S. ACQUISTAN	SN VADIC	
73. BENIFACIO P. NUNEZ	BUG-KAGAWAD - BONGTUB	

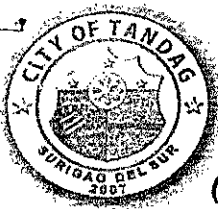


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74. ROSELITO A. PASTOR	Kumitang	
75. Lalaine Jacoby Z. Casi	Konsehal	
76. CHANN MERRY M. REBOL	KABUKO	
77. RANDYL A. PAGONABE	SENIOR-AGM	
78. ARY P. MARTINEZ	AWO	
79. AMVER CEDRAL	AWO	
80. RAUL MONTEJO	"	
81. CARLOS CARRERA	"	
82. YERON B. SANTIAGO	KAPITAN	
83. Sandra C. Mangulsa	Brgy. sec	
84. DR. ELEN H. CALBRES	Pres. wld	
85. GURUB XPOUNAT	TH Ponderand	
86. JIMIE C. PUYA Jr.	PWD Pres. para	
87. Margarito E. Dejan	PWD press	
88. Alon Aquilinan	pwd pess	
89. Dima P. Vanoria	"	
90. Floria J. Cortez	PDXO - staff	
91. Preserilla M. C. Adasol	PWD Pres.	
92. Shirla Mae S. TILLO	PWD Pres	
93. MARIANNE C. PUNO	COT	
94. Deborah R. MATHAY	PWD Pres.	
95. Leticia C. SABBAT	PWD Pres	
96. Charlie R. SANCHEZ	PWD Pres.	
97. Cathemine P. PUNO	Pres. CPT	
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103. Renalyn P. MATHAY	Chap Pres	
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105. DEBORA CANTON	F/SHOEN	
106. Christian A. Oph	F/levar Mabu.	
107. ROSA O. PUNO	Chap. Pres BUD	
108. DANNY SARABAR	S P O	
109. EUNICE O. GARCIA	KAGAWAD	
110. LUIS F. MEXILLING	P B	
111. Dannelyn B. Valera	CL Relaje	
112. Vladimir Luna	CL Relaje	
113. Marilyn M. Luazo	Chap Pres	
114. GABRIEL A. PACHAONAN JR	PR	
115. Felix T. Amlog	TXCIDA	
116. Stella Mae D. Dizon	CEO	
117. JOHN LORD P. DIZON	PWD LOCAL	
118. JIMMY R. PACHAONAN	BREGT CAPTAIN	
119. ALKO L. BANDOY	DRGT. KAG.	
120. EUGENIO D. PUYA	Tandag City WD	
121. Jean R. Cortez	KAGAWAD	



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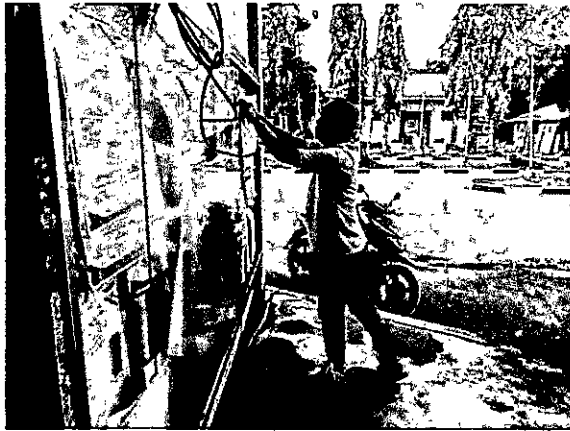
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122. GORGONIO AZARON	B LUNGSOD	
123. GIGI S. MOZAY	BRGY. KAGAWAN	
124. Abel N. Wenceslao	AWASIAN	
125. KEVIN M. ANANTE	TANSAKUN CITY / P-PARK	
126. NANCY, Gloribeth F.	T/II Telaje	
127. RENE XGA	SPO STAFF	
128. KENTH MENDOZA C. BERNARDO	SPO STAFF	
129. DAVIDO X. GRANADOS	BLGU TELAJE	
130. MONO, MA. ELIZA D.	OMD	
131. Dianne B. Espaden	SPO	
132. Alchermere Plaza	SPO	
133. NERLIO F. JAYSON	OMD	
134. Fumel Ramos	OMD	
135. Ruben Randy	(PO)	
136. KATHA ANTON RIVERA	SAN OSA	
137. Mirabelle Caratada	OMD	
138. Ignat F. F...	OMD	
139. Cecilia A. Ardielles	Bancanista	
140. MAHMUD JUDY MORALES	OMD	
141. Juliet M. Brillha	OMD	
142. Marie D. Palina	OSEP	
143. Chair Caly cany	OSEP	
144. Alwin Mirones	OSSP	
145. Carol S. Phines	LPO	
146. JESSA MAE MARRELLA	OSSP	
147. Ramil B. PDE	OSSP	
148. OCBN RP	DRIVER	
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Prepared by:

*Loures Louella E. Escandor*  
**LOURDES LOUELLA E. ESCANDOR, MPP**  
Secretary to the Sangguniang Panlungsod



Tandag City Bus/Jeepney Terminal

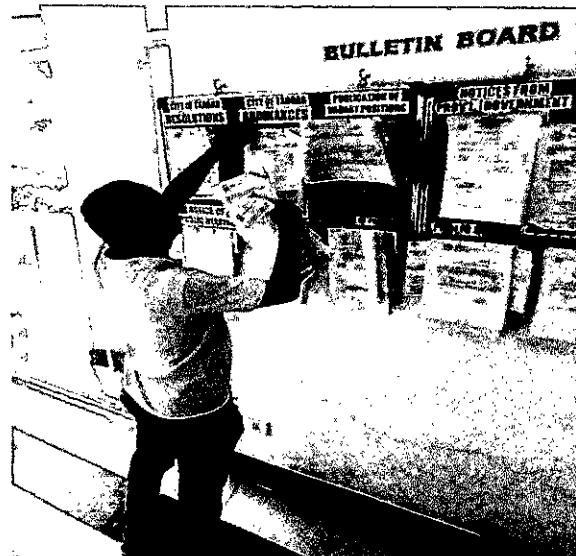


Tandag City Public Market

## BULLETIN BOARDS



Provincial Government



Tandag City Hall